



## COCA-COLA İÇECEK (CCI)

### 2024 CSR/ ESG DISCLOSURES REPORT

#### About the Report

This document contains data related to the period between January 1 and December 31, 2024, for Coca-Cola İçecek A.Ş. and covers 100% of its global operations. It has been prepared in addition to the information in the integrated annual report, with the aim of transparently sharing certain topics included in various sustainability indices. In addition to this report, company policies, the articles of association, general assembly resolutions, and other documents related to investors are also accessible to investors on Coca-Cola İçecek's official website. For more detailed information on the annual report, you can visit the [Coca-Cola İçecek 2024 Integrated Annual Report](#). To access Coca-Cola İçecek's Articles of Association, you can visit the [Articles Of Association Of Coca-Cola İçecek Anonim Şirketi](#).

#### Environmental Practices

##### Renewable Energy

The data regarding Coca-Cola İçecek A.Ş.'s use of renewable energy in 2024 is as follows:

Renewable Energy Purchased	GJ	0
Renewable Energy Produced	GJ	57.038,16
Total Renewable Energy Use	GJ	57.038,16

##### E-Waste Reduction

CCI recognizes the environmental risks associated with electronic waste (e-waste) and is taking steps to manage it responsibly. As part of our sustainability practices, we have initiated programs to ensure the safe handling and recycling of electronic components and equipment used in our operations, including the proper collection and disposal of used electronic devices and batteries. While our approach continues to evolve, we remain committed to minimizing the

environmental impact of our electronic waste through reduction, substitution, and recovery initiatives wherever feasible. In 2024, our total amount of generated e-waste was 6,702 tonnes.

## **Plastic Packaging**

As CCI, we implement several packaging reduction and lightweighting initiatives to minimize plastic usage and lower carbon emissions across our value chain. One key example is our Tethered Closure project, which achieves a saving of 250 kg of plastic for every 5 million bottles produced. With this initiative and others, we aim to save approximately 750 tonnes of plastic in 2025, reinforcing our commitment to sustainability and resource efficiency. In addition to this, we aim to achieve 50% recyclable plastic packaging as a percentage of the total weight of all plastic packaging by 2030.

## **Certifications**

CCI's processes are supported by the following management systems and certifications: ISO 9001 Quality Management System, ISO 14001 Environmental Management System, ISO 45001 Occupational Health and Safety Management System, and FSSC 22000 Food Safety Management System, all of which cover 100% of CCI plants. Additionally, all plants in Türkiye, Kazakhstan, and Pakistan, as well as the Bishkek plant in Kyrgyzstan, are certified under the ISO 50001 Energy Management System. Furthermore, all plants, direct distribution warehouses, and the Türkiye Headquarters operate in accordance with the ISO 14064 Greenhouse Gas Standards.

## **Social Practices**

### **OECD Guidelines for Multinational Enterprises**

CCI is committed to responsible business conduct in line with internationally recognized standards. In addition to our alignment with the UN Guiding Principles on Business and Human Rights, the Universal Declaration of Human Rights, and the International Labour Organization's core conventions, we also affirm our commitment to the OECD Guidelines for Multinational Enterprises. These Guidelines provide a comprehensive framework for responsible business conduct, including areas such as human rights, labour, environment, anti-corruption, and consumer interests. CCI integrates these principles into its operations, governance, and stakeholder engagement practices across all markets in which we operate.

## **OHS Policies**

At CCI, occupational health and safety (OHS) policies are developed in consultation with The Coca-Cola Company (TCCC), Anadolu Group, the Group Office, country representatives, and relevant function managers, including employee input. All policies and procedures are made accessible to employees through the QDMS system. OHS practices are implemented in line with both legal requirements and company standards set by TCCC. Key focus areas include machine safety, safe area assessments, implementation of life-saving rules, and enhancements to route-to-market practices. CCI monitors its OHS performance using the Safety Maturity Index (SMI), a comprehensive metric that includes sub-targets such as the number of near-miss notifications, closure rates of these notifications, the Lost Time Incident Severity Rate, and the implementation status of actions related to accident notifications issued by both TCCC and CCI. These metrics are reviewed and tracked on a monthly basis to ensure continuous improvement and accountability.

## **Governance**

### **Integrated Strategy in MD&A (Management Discussion & Analysis)**

At CCI, we are taking comprehensive steps to achieve our carbon neutrality goals and integrate environmental, social, and governance (ESG) criteria into our business strategies. In this context, we assess both financial and non-financial factors through sustainability-focused investments, managing our environmental impacts and operational costs effectively.

In 2024, Coca-Cola İçecek (CCI) maintained a strong focus on operational excellence, with safety, sustainability, and efficiency as key performance drivers. The company continued to enhance productivity through targeted investments, while also expanding operations in key growth markets such as Bangladesh and Uzbekistan. At the same time, CCI advanced its environmental goals by increasing rPET usage from 4% to 6% and achieving 100% renewable electricity use in two facilities in Turkey. Across its operations, the company reduced cooler emissions per unit by 19% and recovered over 1.5 billion liters of water in water-stressed areas. From a social perspective, CCI improved gender representation with 28% of new hires being women and launched new community projects reaching over 737,000 beneficiaries. Safety performance remained a priority, supported by robust internal controls and training. CCI also progressed in governance by conducting human rights audits across its priority suppliers and establishing a Sustainability Committee at the Board level. These initiatives demonstrate the company's commitment to integrating ESG performance into business decision-making. CCI believes that long-term value creation depends on the continued alignment of financial results with environmental and social responsibility.

## **Litigation Expenses**

In 2024, litigation expenses amounted to TRY 4,069,072.04. These amounts were recognized as expense items in the Income Statement. This amount is treated separately from the provisions set aside for potential future litigation outcomes and is recorded directly in the income statement rather than the balance sheet. The Company has ensured that this financial data is reported transparently and in accordance with international accounting standards.

## **Auditor Tenure**

According to the Public Oversight Authority's (Kamu Gözetim Kurumu) regulation on the Principles and Procedures for the Implementation of Rotation Provisions and Calculation of Periods, an auditor may serve a company for no more than seven years within any ten year period. As CCI, we have been working with our independent financial auditor, PwC, for three consecutive years since 2022, ensuring transparency and compliance with international financial reporting standards.

## **Shareholder Rights Policy**

CCI is committed to protecting and promoting shareholder rights by ensuring equal treatment of all shareholders, facilitating timely access to information, and enabling active participation in key corporate decisions, including the right to ask questions and provide feedback.

## **Board Independence Policy**

Coca-Cola İçecek has a corporate policy that requires a certain number of independent board members in line with both internal governance principles and regulations set by the Capital Markets Board (CMB). In accordance with applicable legislation, including the Capital Markets Law, Coca Cola İçecek's policy requires the presence of independent members on the Board of Directors.

Article 4.3.4 of the Capital Markets Board's Corporate Governance Principles, titled Structure of the Board of Directors, states the following: 'The number of independent members in the Board of Directors cannot be less than one third of the total number of members. When calculating the number of independent members, fractional numbers are rounded up to the next whole number. In any case, the number of independent members cannot be less than two. As of 2024, 4 of the 12 members of CCI's Board of Directors are independent members.'

## **IT Process and Infrastructure**

In today's world where digitalization processes are gaining momentum, we do not limit our information security strategies to technological solutions; we also proceed with a holistic security vision that includes human and process-oriented approaches. In line with the standards we have set, we continue to continuously renew our technological infrastructure against changing and evolving cyber threats. We conduct periodic penetration tests to regularly evaluate the effectiveness of our information security measures, and through these tests, we identify potential security vulnerabilities and quickly implement the necessary improvements. Recognizing the critical impact of the human factor on information security, we continue our efforts to raise the awareness of our employees and support them with different tools, especially awareness trainings. By organizing simulated phishing campaigns at various times throughout the year, we strive to increase our employees' resistance to social engineering attacks and thus spread our corporate security culture throughout the entire organization. Not only limited to our own organization, we also carry out information and support activities to strengthen the information security structures of our business partners involved in our business processes.

## **Lobbying Activities**

CCI is committed to progressively aligning its lobbying activities and trade association memberships with the goals of the Paris Agreement. We are working to strengthen our internal governance related to public policy engagement, with oversight that includes senior management. We have begun reviewing our climate-related public policy positions and those of key trade associations to better understand alignment with our climate commitments. While this process is ongoing, we aim to address any material misalignments as they are identified.

## **Committee Independence**

The percentage of independent members among the Corporate Governance Committee members, who also perform the functions of the Nomination and Compensation Committee, is %12.5.