

INVESTOR PRESENTATION

April 2023



Forward Looking Statements

This presentation includes forward-looking statements including, but not limited to, statements regarding Coca-Cola İçecek's ("CCI") plans, objectives, expectations and intentions and other statements that are not historical facts. Forward-looking statements can generally be identified by the use of words such as "may," "will," "expect," "intend," "estimate," "anticipate," "plan," "target," "believe" or other words of similar meaning. These forward-looking statements reflect the current views and assumptions of management and are inherently subject to significant business, economic and other risks and uncertainties. Although management believes the expectations reflected in the forward-looking statements are reasonable, at this time, you should not place undue reliance on such forward-looking statements. Important factors that could cause actual results to differ materially from CCI's expectations include, without limitation: changes in CCI's relationship with The Coca-Cola Company and its exercise of its rights under our bottler's agreements; CCI's ability to maintain and improve its competitive position in its markets; CCI's ability to obtain raw materials and packaging materials at reasonable prices; changes in CCI's relationship with its significant shareholders; the level of demand for its products in its markets; fluctuations in the value of the Turkish Lira or the level of inflation in Turkey; other changes in the political or economic environment in Turkey or CCI's other markets; adverse weather conditions during the summer months; changes in the level of tourism in Turkey; CCI's ability to successfully implement its strategy; and other factors. Should any of these risks and uncertainties materialize, or should any of management's underlying assumptions prove to be incorrect, CCI's actual results from operations or financial conditions could differ materially from those described herein as anticipated, believed, estimated or expected. Forward-looking statements speak only as of this date and CCI has no obligation to update those statements to reflect changes that may occur after that date.

Overview Of CCI

Key Investment Highlights



Excellent brand portfolio
that we continue to innovate



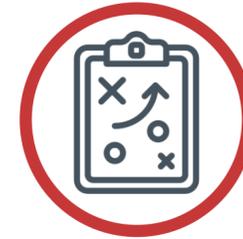
Vast potential of our operating markets
that offer NARTD growth opportunity



Ecosystem of digital and physical capabilities
that leads to improved employee, consumer and customer experience



Strong system alignment
that is improving everyday with TCCC



Great people and excellent execution
that helps accelerating quality growth



Resilient business with proven track record
with expansion & growth in emerging markets

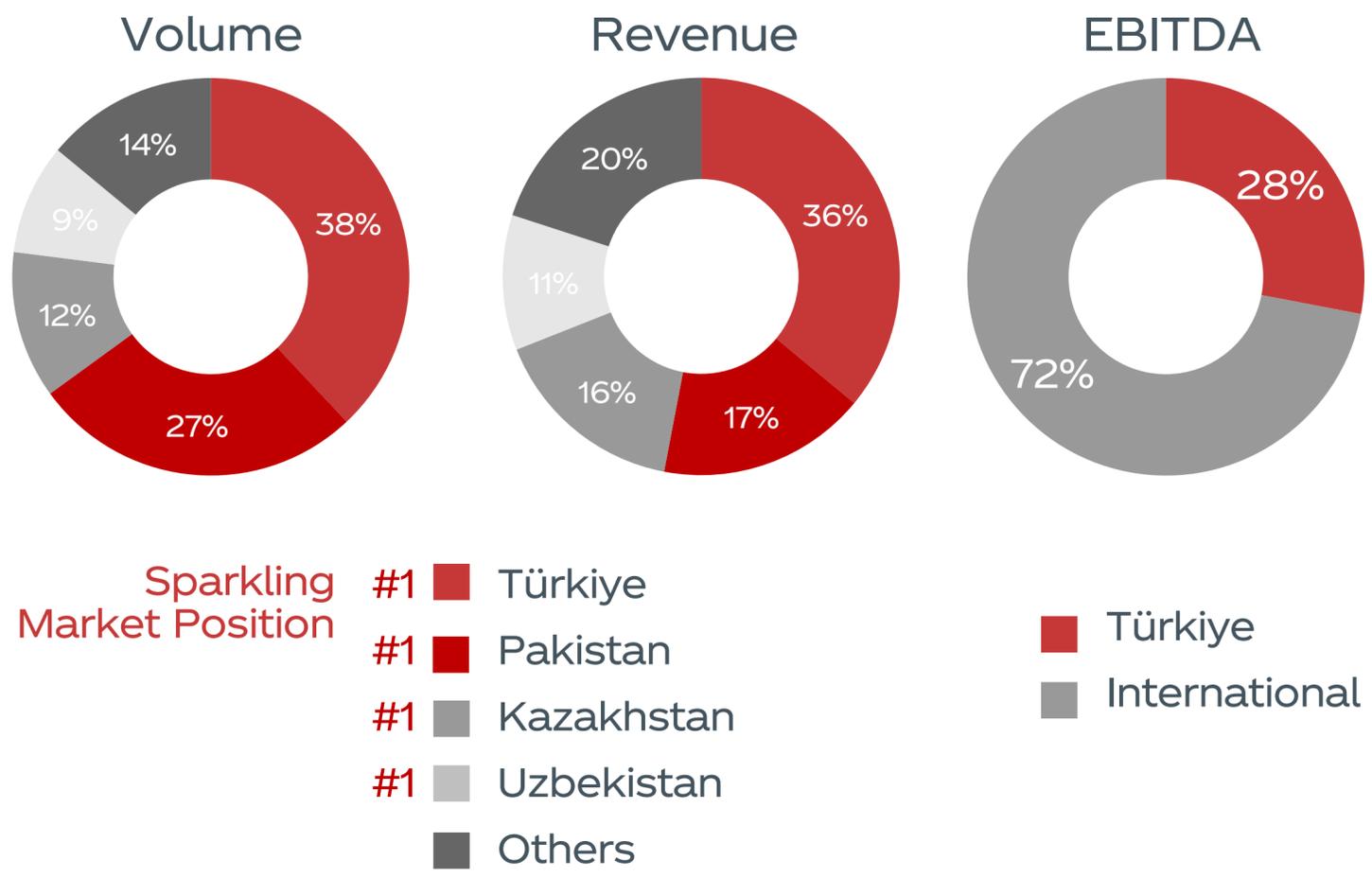


Disciplined financial management
that lead the way to increasing shareholder value



Commitment to ESG
to build a responsible & sustainable business

A Multinational Beverage Company...



Figures reflect FY22 numbers (1) Unit case, 1 UC equals 5.678 liters. Production plant and capacity figures represent most recent numbers.

... With a Successful Track Record of Growth



Volume
5x

10%
CAGR
2005 - 2022



Revenue
45x

25%
CAGR
2005 - 2022



EBITDA
52x

26%
CAGR
2005 - 2022



318 MN UC

1,577 MN UC

2005

2006 - 2007

2008

2012

2021

2022

Single country

Central Asia and North Iraq

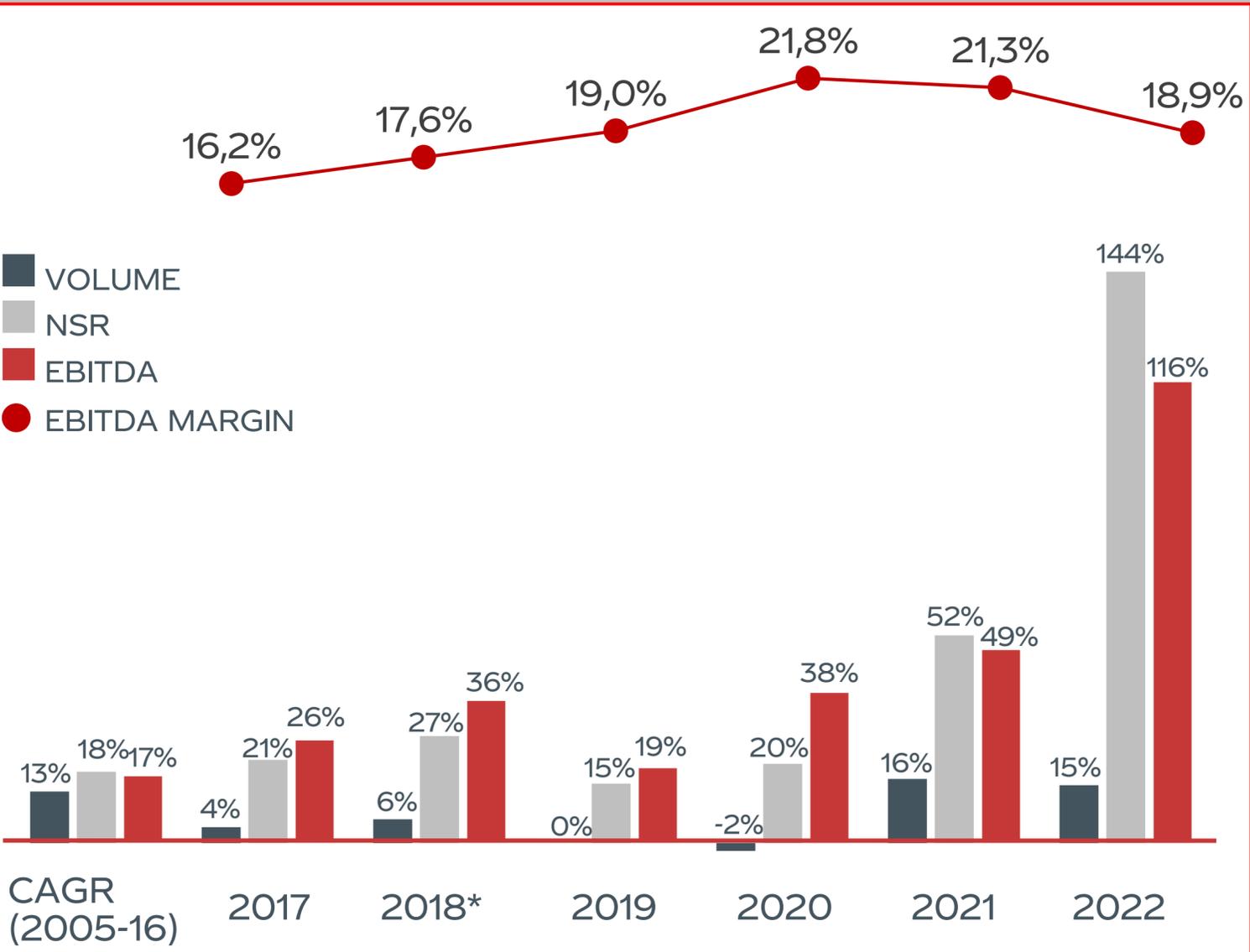
JV Pakistan

South Iraq

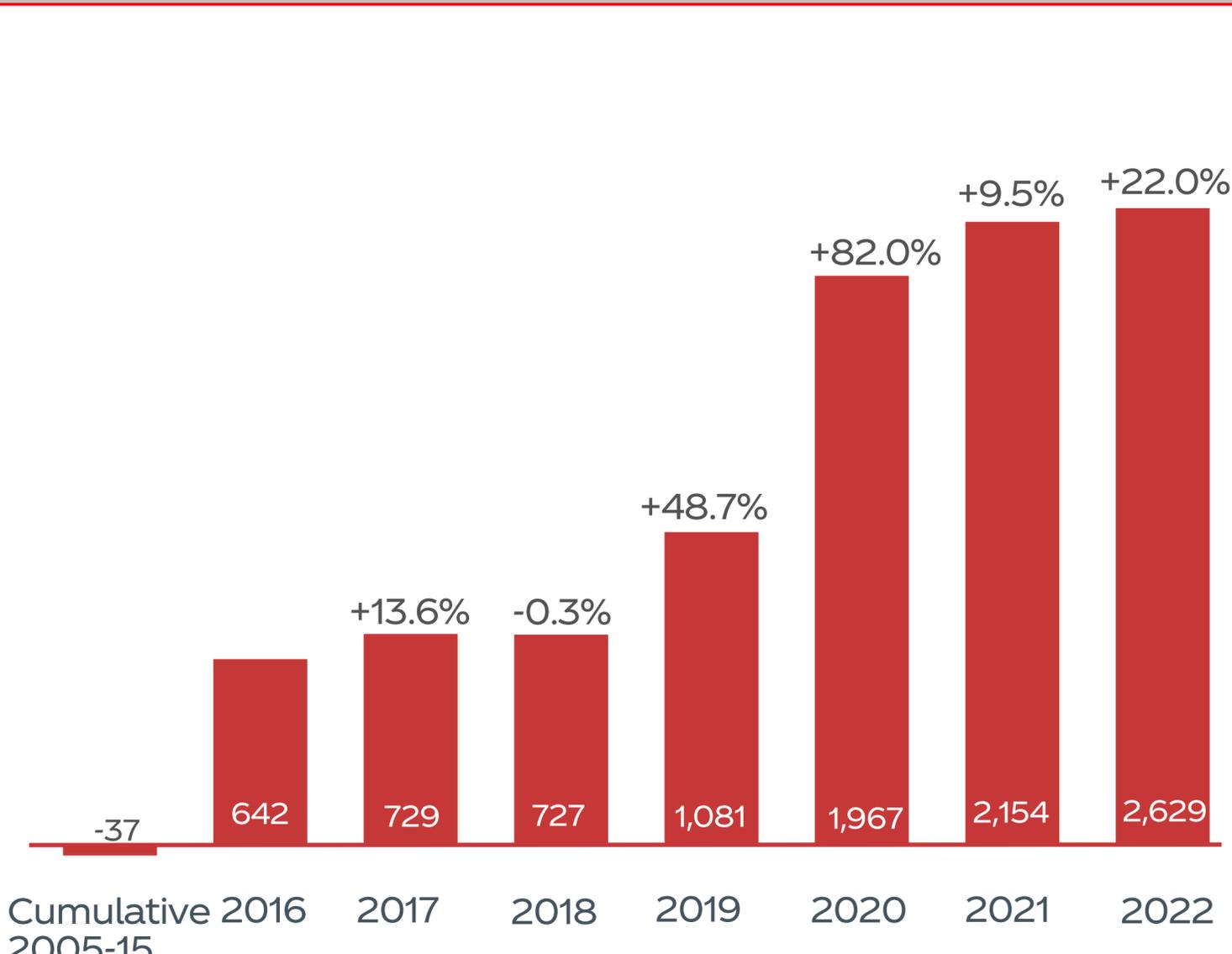
Uzbekistan

Resulting In a Rising Performance

Sustainable Growth y/y%



Solid Free Cash Flow (TL million) y/y%



*Includes TFRS 15 adjustments

...With The Right Focus

Right Price



- Regional Strategies
- Effective discount and trade promotion management

NSR > PCE growth

Right Portfolio



- Portfolio expansion
- Portfolio innovation
- Portfolio diversification



Right Mix



- IC Portfolio Availability
- Optimum price/pack architecture

IC SHARE  31.7% in Turkey (FY22)

Right Channel



- Channel prioritization
- Clear channel roles & objectives
- Segmented execution

FY22 Financial Results

4Q&FY22 in Review

Creating Value with Sound Operational Performance and New Strategic Investments

Operational Performance

| | 4Q22 | FY22 |
|--------------------|------------|--------------|
| Volume (UC) | million | million |
| | 285 | 1,577 |
| | +6.8% y/y | +14.6% y/y |

| | 4Q22 | FY22 |
|-----------------|--------------|-------------|
| IC Share | % | % |
| | 28.8 | 26.6 |
| | -262 bps y/y | +22 bps y/y |

| | 4Q22 | FY22 |
|--------------------------|-------------|-------------|
| # Of Transactions | billion | billion |
| | 2.2 | 11.5 |
| | +10.7 % q/q | +12.8% y/y |

Financial Performance

| | 4Q22 | FY22 |
|-------------------------------|-------------|-------------|
| Net Sales Revenue (TL) | billion | billion |
| | 12.8 | 53.5 |
| | +129.3% y/y | +144.1% y/y |

| | 4Q22 | FY22 |
|------------------|-------------|-------------|
| EBIT (TL) | billion | billion |
| | 1.0 | 8.0 |
| | +90.0 % y/y | +133.2% y/y |

| | 4Q22 | FY22 |
|------------------------|-------------|--------------|
| Net Income (TL) | million | million |
| | 649 | 4,331 |
| | +180.6% y/y | +90.7% y/y |

Balanced Growth with Rich & Diversified Portfolio

Double digit growth in both Sparkling & Stills

Sparkling
y/y

+15.5%



Stills
y/y

+18.7%



Water
y/y

+4.5%



Growth is led by categories and launches of strategic value to CCI

Coca-Cola™
y/y

+18%



Returnable
Bottle
y/y

+12%



Energy
y/y

+120%



Iced Tea
y/y

+34%



New Category

Coffee
(kg)

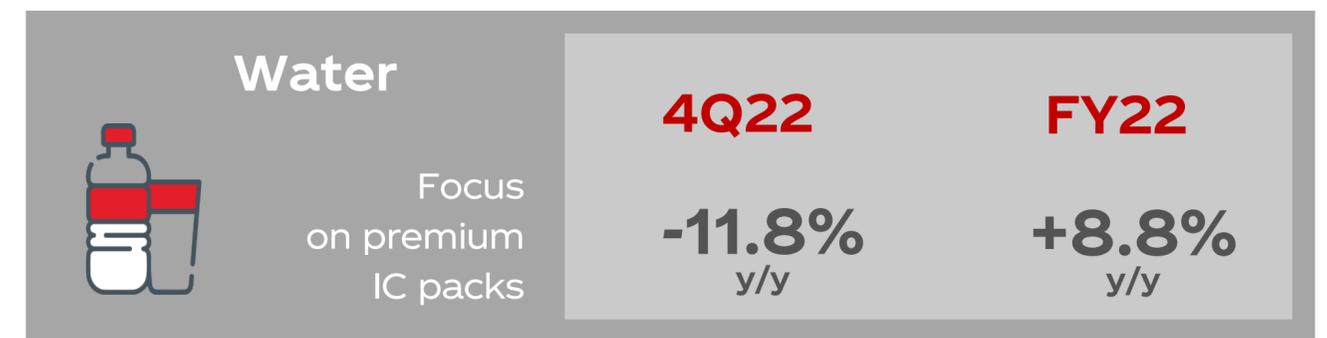
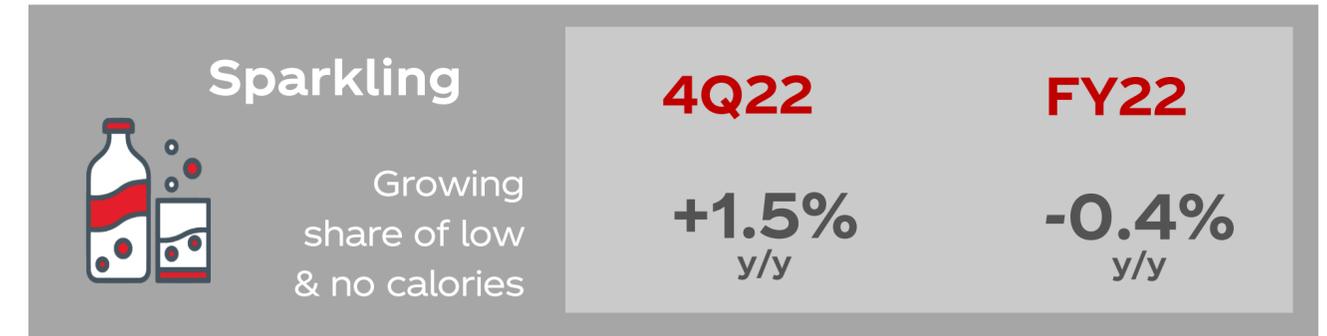
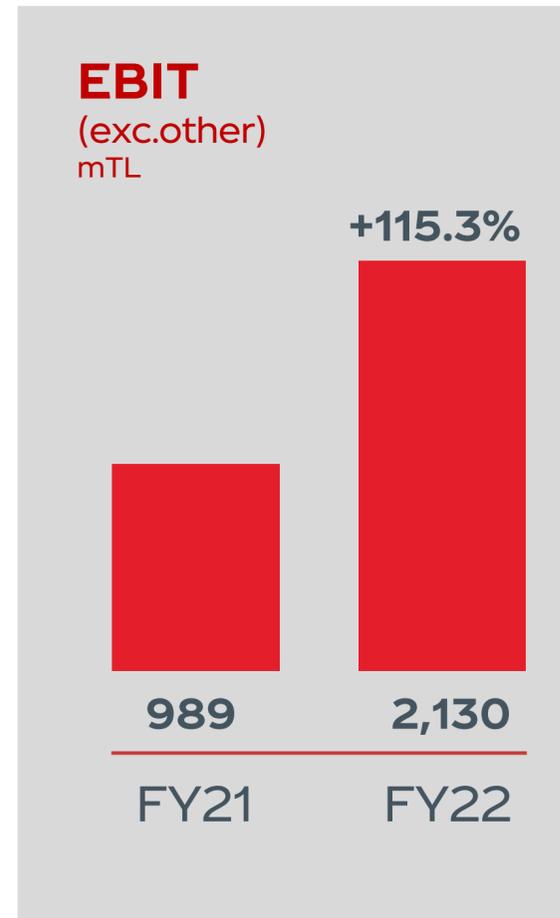
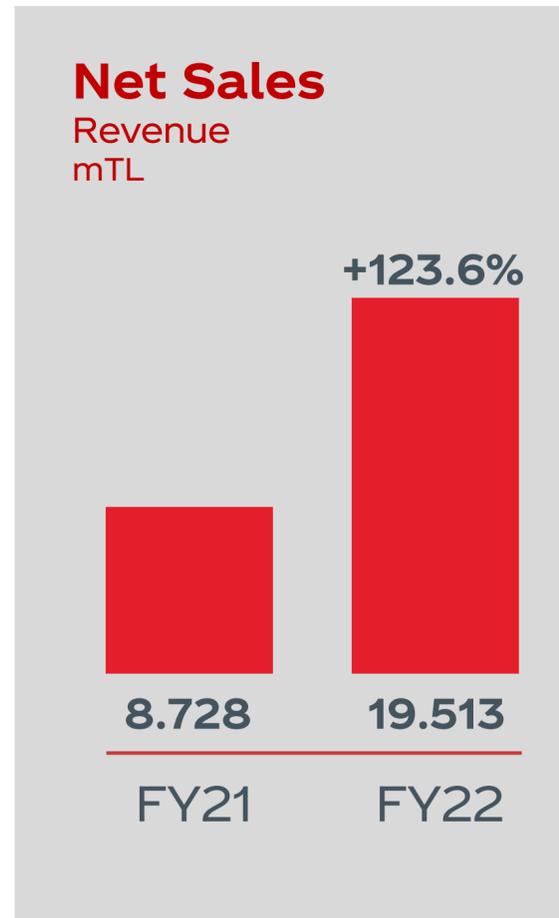
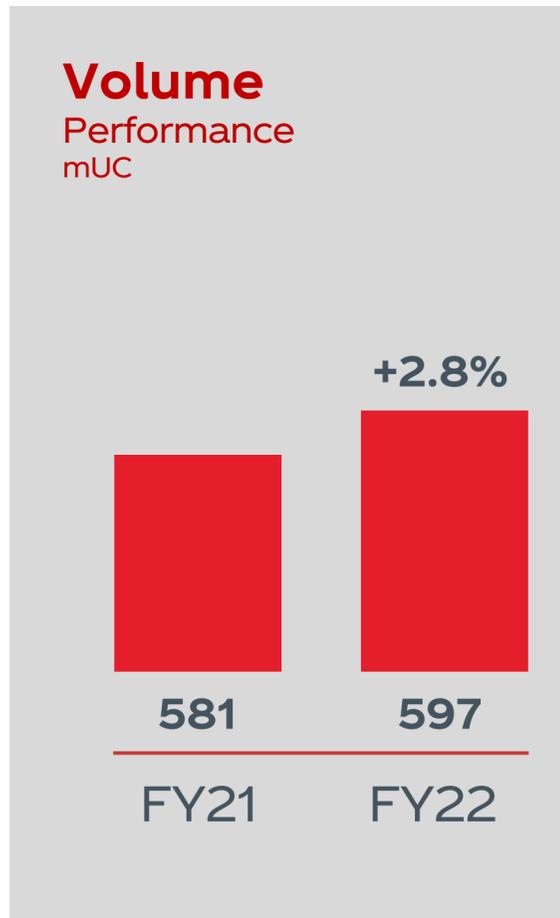
Launched in
+100 PTS
outlets
in Türkiye



Türkiye:

Solid Topline Performance with Volume Momentum & Proactive RGM

38% Share of Volume in Total CCI

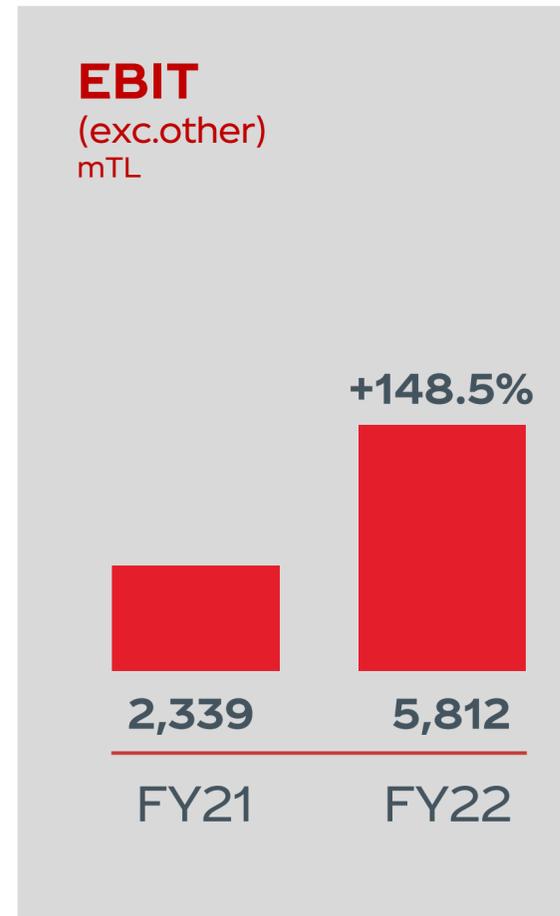
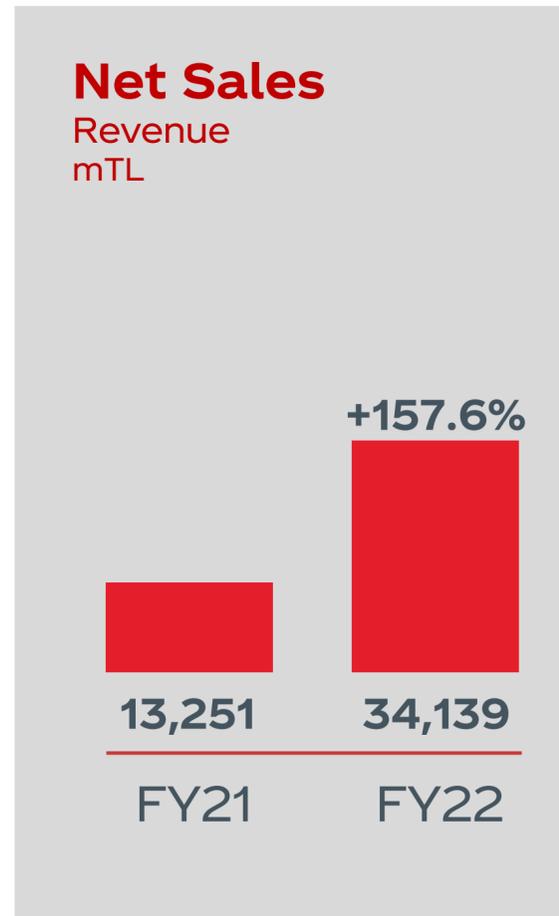
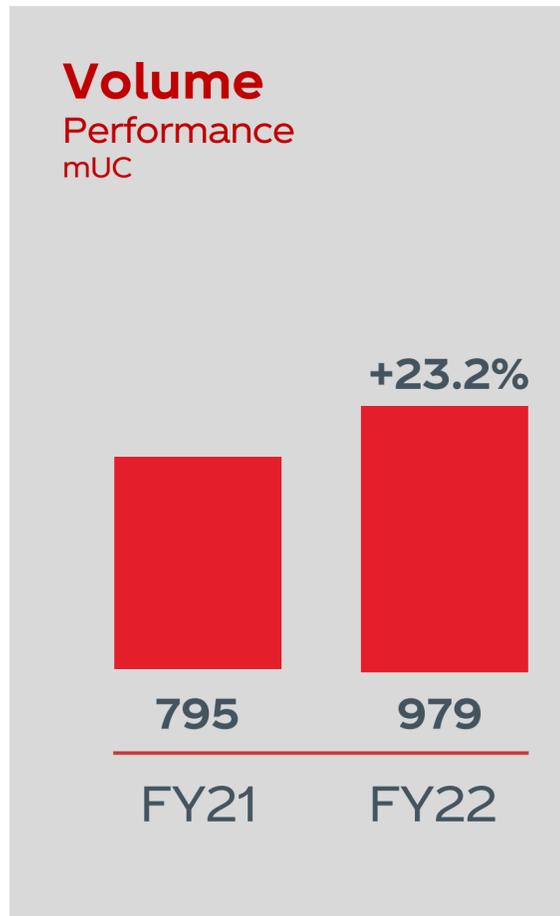


- Volume performance beating full year guidance
- IC share improved close to 300bps in FY22
- 117.6% NSR per UC growth in FY22

International:

Across The Board Growth In All Key Markets

 **62%** Share of Volume in Total CCI



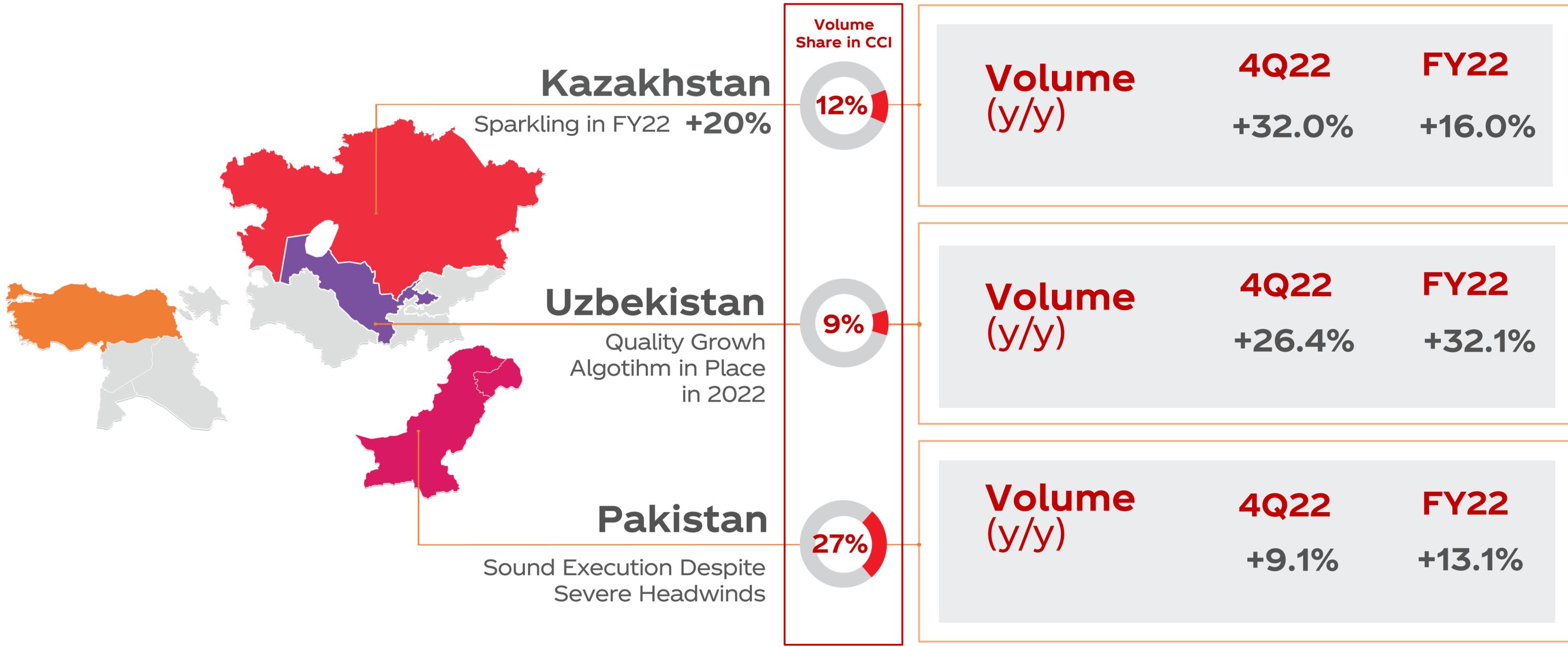
 Proforma volume growth was 12.2%

 FX-Neutral NSR growth of 51.0% in 2022

 EBIT (exc.other) was up by sound 148.5%

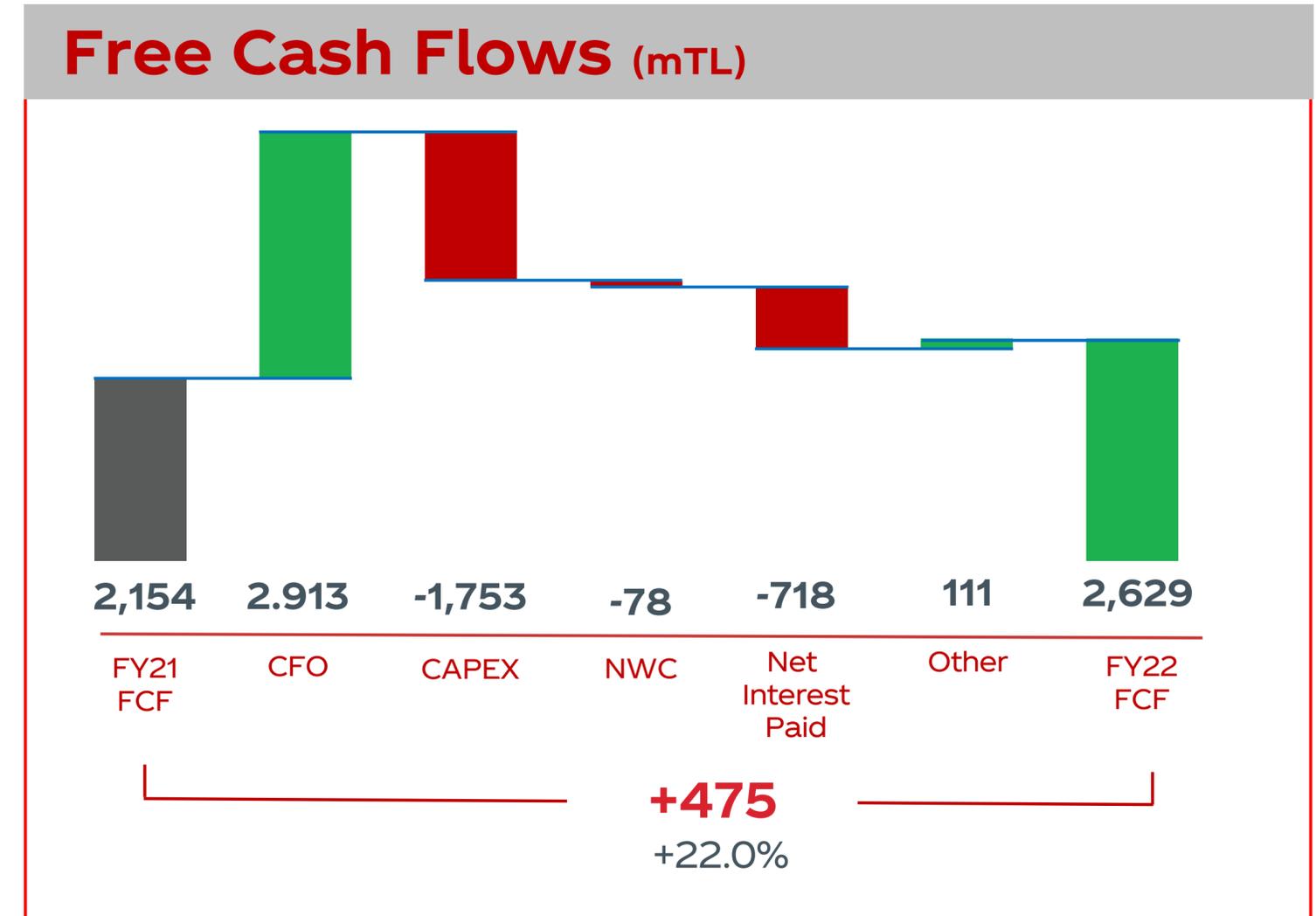
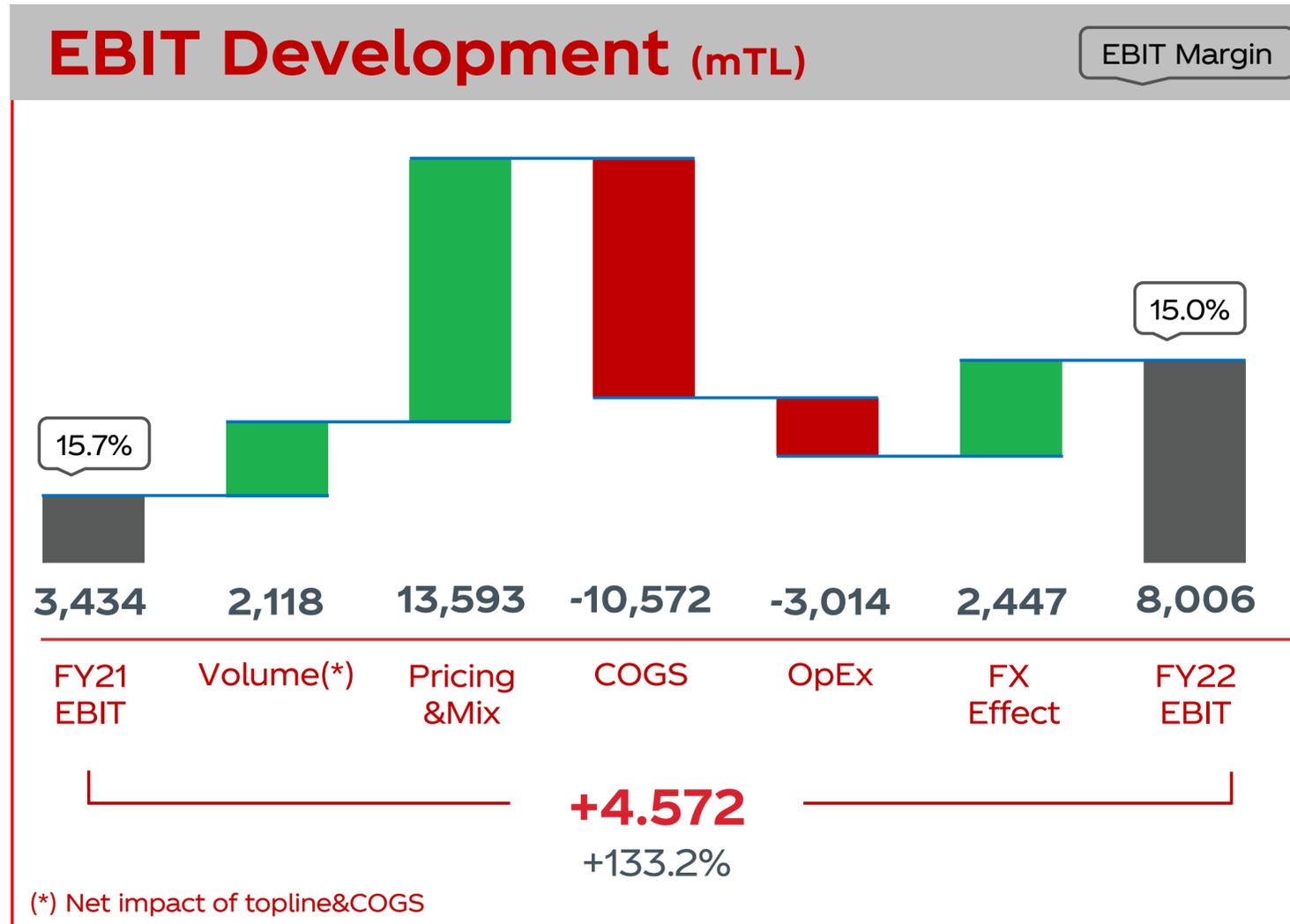
Key International Markets

Became Growth Drivers in FY22



Positive Business Momentum and Strong Pricing

Mitigate Cost Pressures

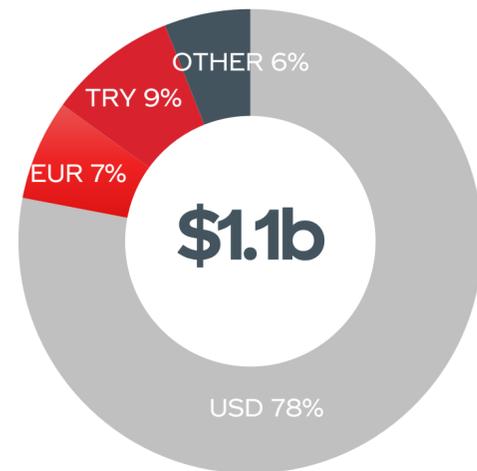


Balance Sheet & Risk Management

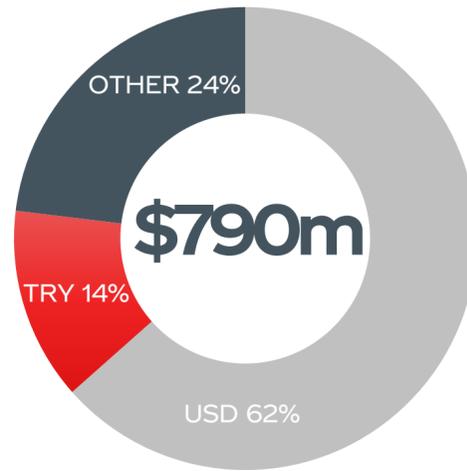
Disciplined Financial Management

Preserving Cash and Securing Liquidity

Debt Profile

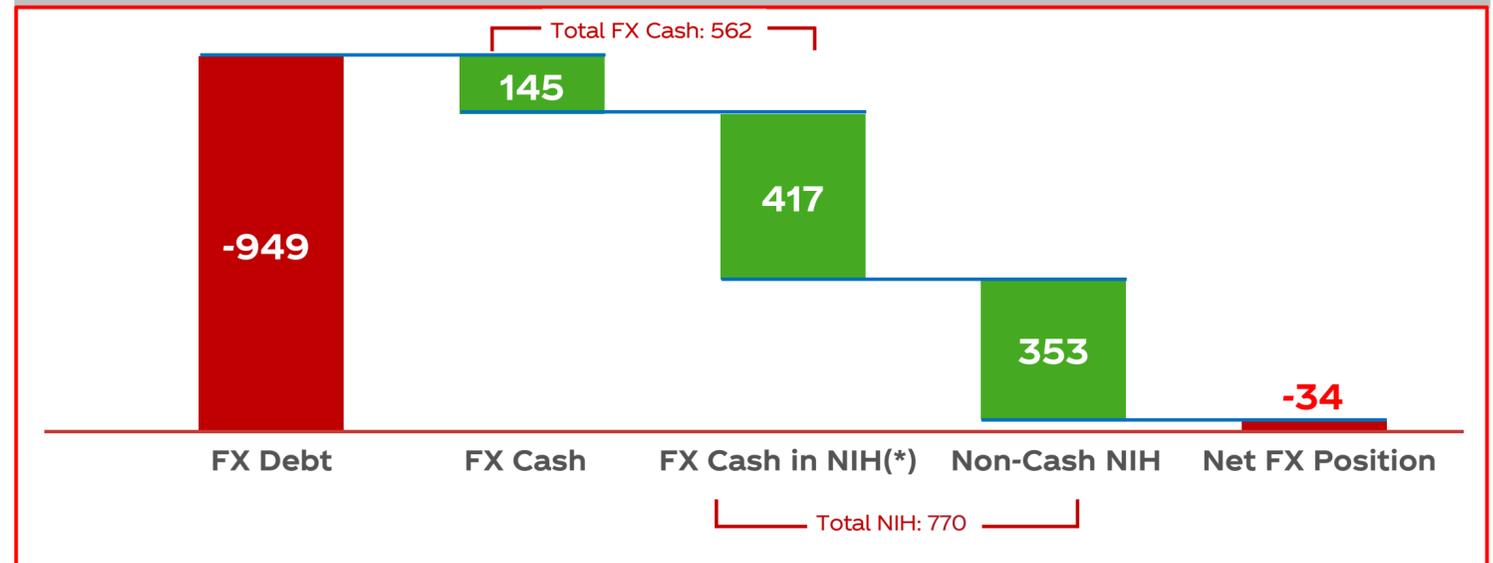


Cash Profile



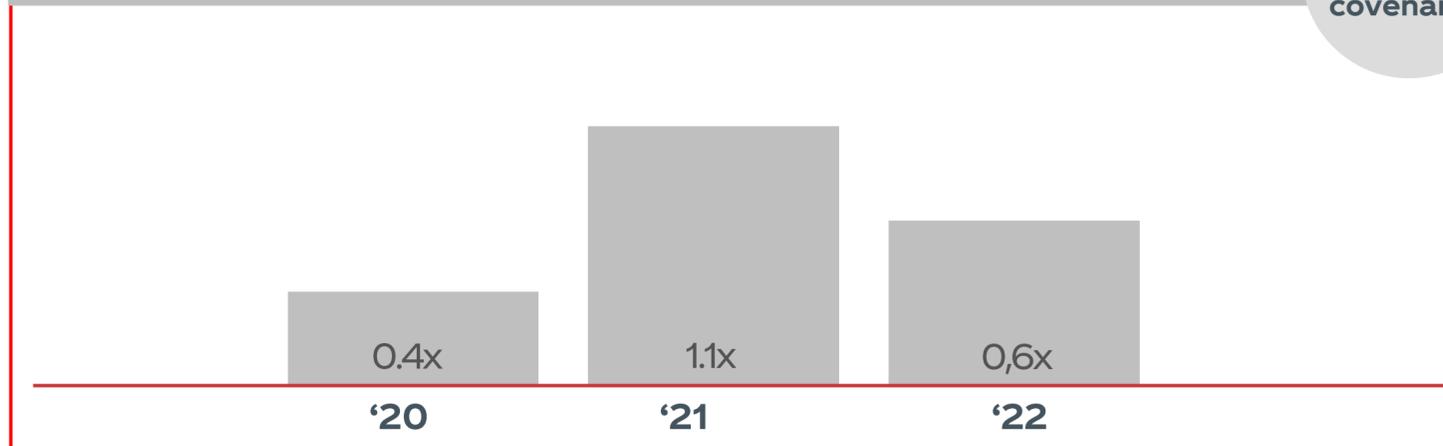
96% Fixed interest

Net FX Position (mUSD)



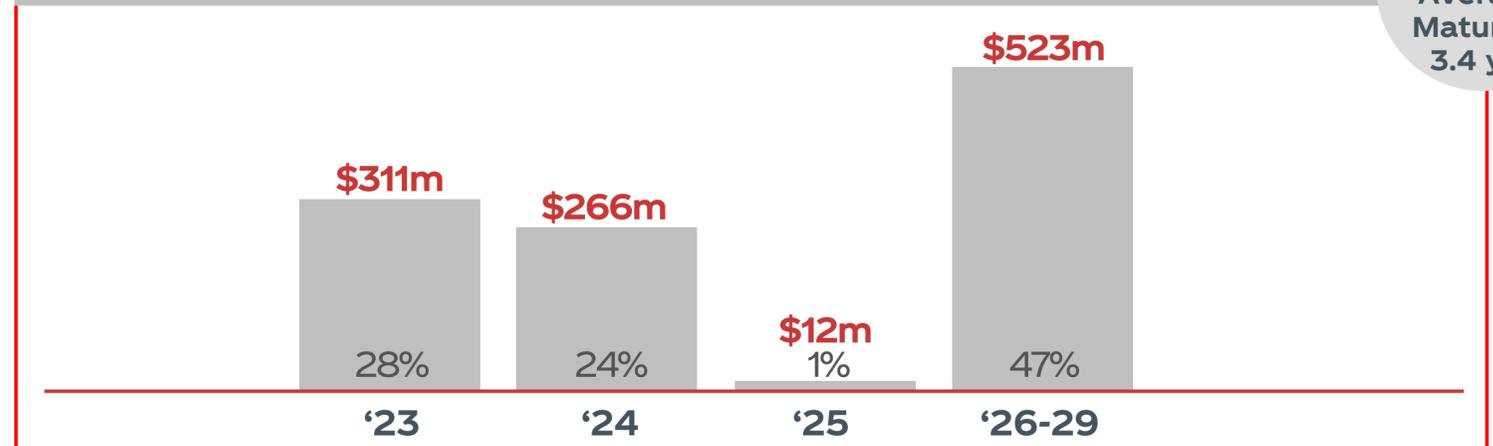
Net Debt / EBITDA

Significant headroom under covenants



Maturity

Average Maturity: 3.4 yrs



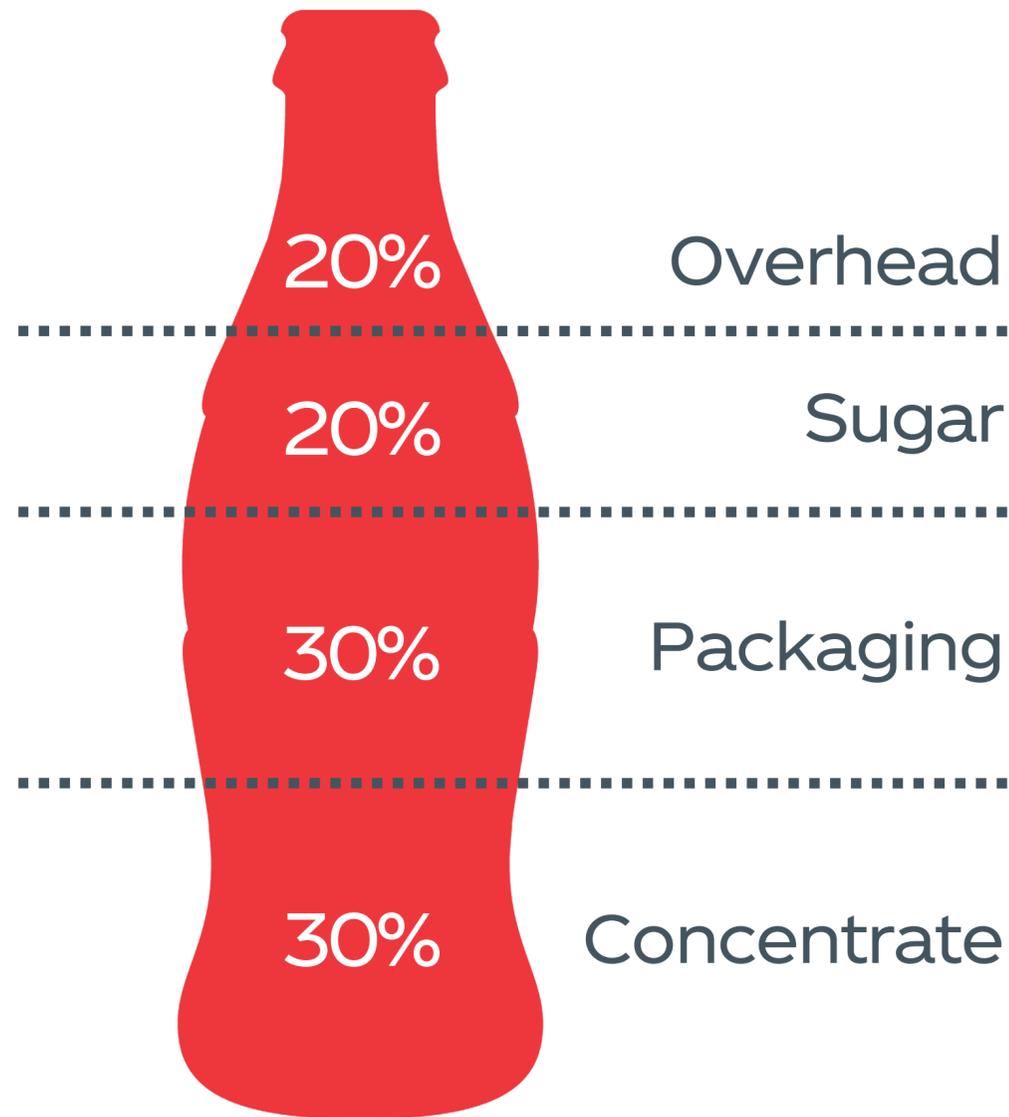
(*) NIH: Net Investment Hedge

Proactive Hedging

Increase Long Term Visibility

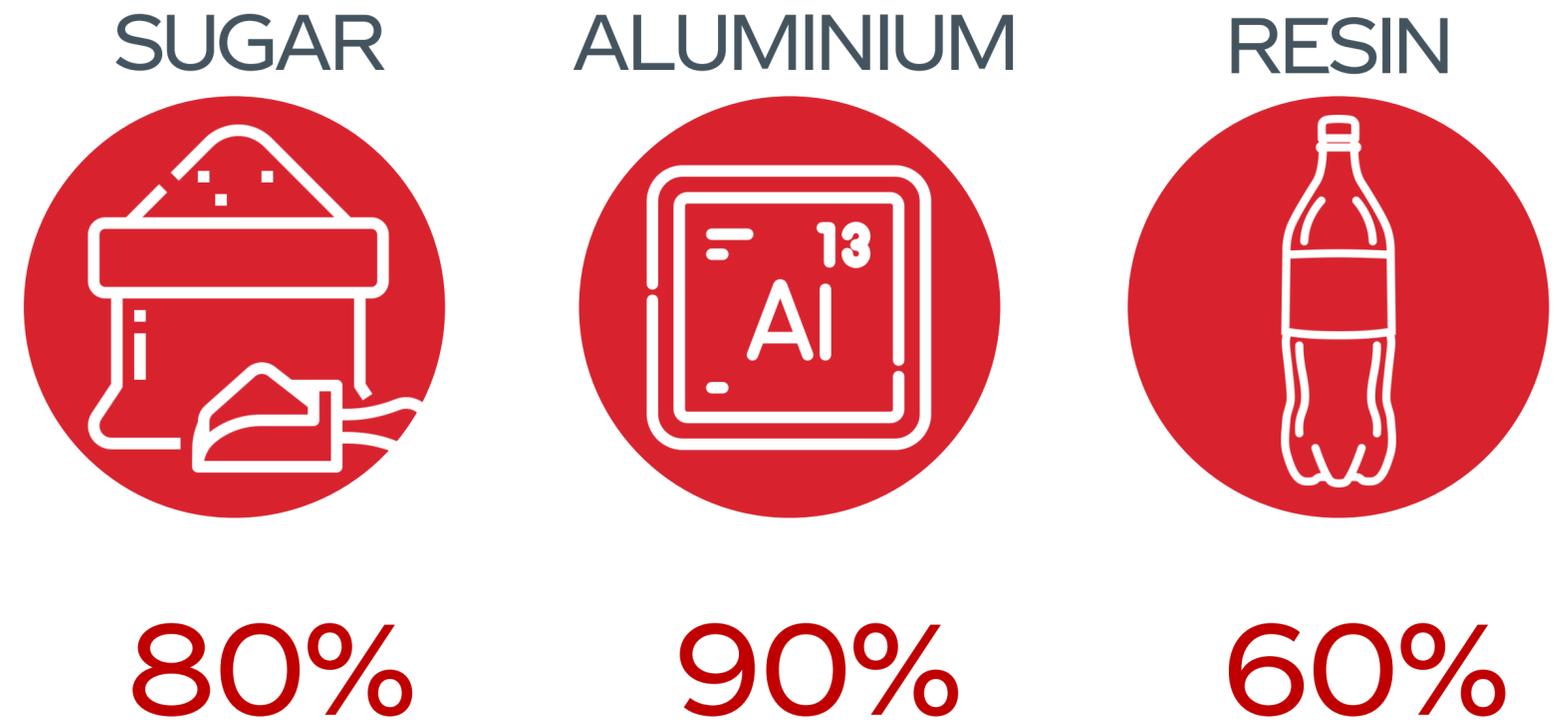
Balanced Cost Base

COST OF SALES



Proactive Risk Policy

2023 HEDGING & PRE-BUY RATES



2023FY Guidance

2023 Guidance



SALES VOLUME

Mid to high single-digit volume growth on a consolidated basis

Flat to mid-single digit in Turkey

High single to low double-digit growth in the international operations



NET SALES REVENUE (* Consolidated FX-neutral basis

The high 40s to low 50s percentage FX-neutral NSR growth



EBIT MARGIN

Flat to a slight expansion



WORKING CAPITAL FREE CASH FLOW

Low-single-digit Working Capital/Sales at YE

Absolute growth in FCF in TRY terms vs. 2022 despite higher capex budget



CAPEX / SALES

High single digit as a percentage of consolidated net sales revenue.

Strategic Priorities

Clear Strategic Framework

Our Vision

Be the Best FMCG Company Across our Markets

Values



ACCOUNTABILITY



PASSION



TEAM WORK



INTEGRITY

- ◇ Customer oriented organization
- ◇ Value creative customer solutions
- ◇ Competitive service mindset

- ◇ Corporate governance
- ◇ Environmental footprint
- ◇ Social approval



- ◇ Holistic beverage Company
- ◇ Commercial excellence

- ◇ Capability & leadership
- ◇ Loyal, diverse and inclusive
- ◇ One Team culture with high performance

Strategic Priorities

In Core Business to Create Value



Accelerate “Quality” Growth

- Revenue Growth Management (RGM)
- Expand Sparkling & Stills
- Increase frequency and price mix
- Regional strategies and customized offerings



Be the Best in FMCG Execution

- Win at the Point of Sale
- Increase outlet coverage
- Right Execution Daily
- Use of advanced data analytics
- Excellent route to market capability



Win with Our People

- Integrated Talent Strategy
- Leadership Development
- High Performing Team
- Transformation to “OnePeople”
- Keep investing in our people



Digital for Industry Leadership

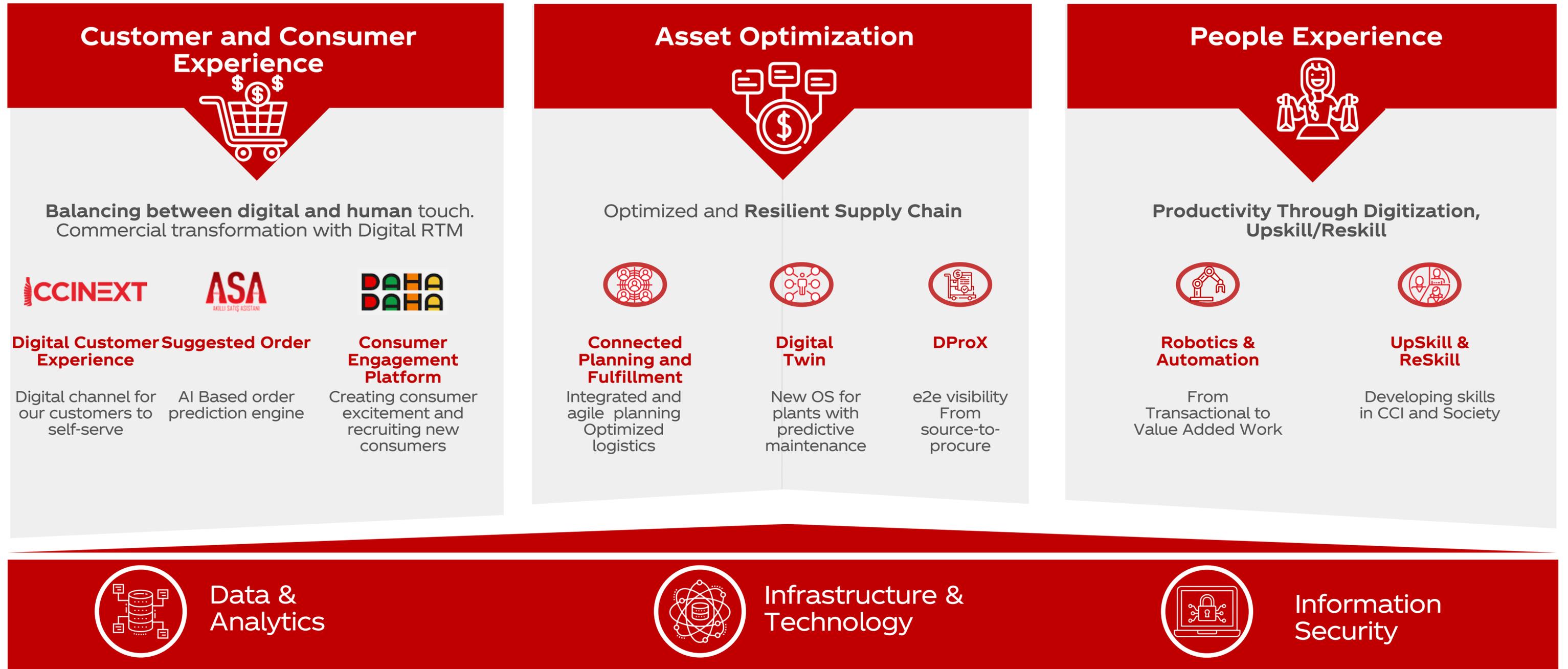
- Digital transformation
- Building an ecosystem of solutions and infrastructure based on digital capabilities



Win with Stakeholders

- Creating value for all the stakeholders and the planet
- Tracking sustainability targets closely
- Transforming to a more sustainable business model

Integrated Digital Model for Value Creation



Growth Opportunities

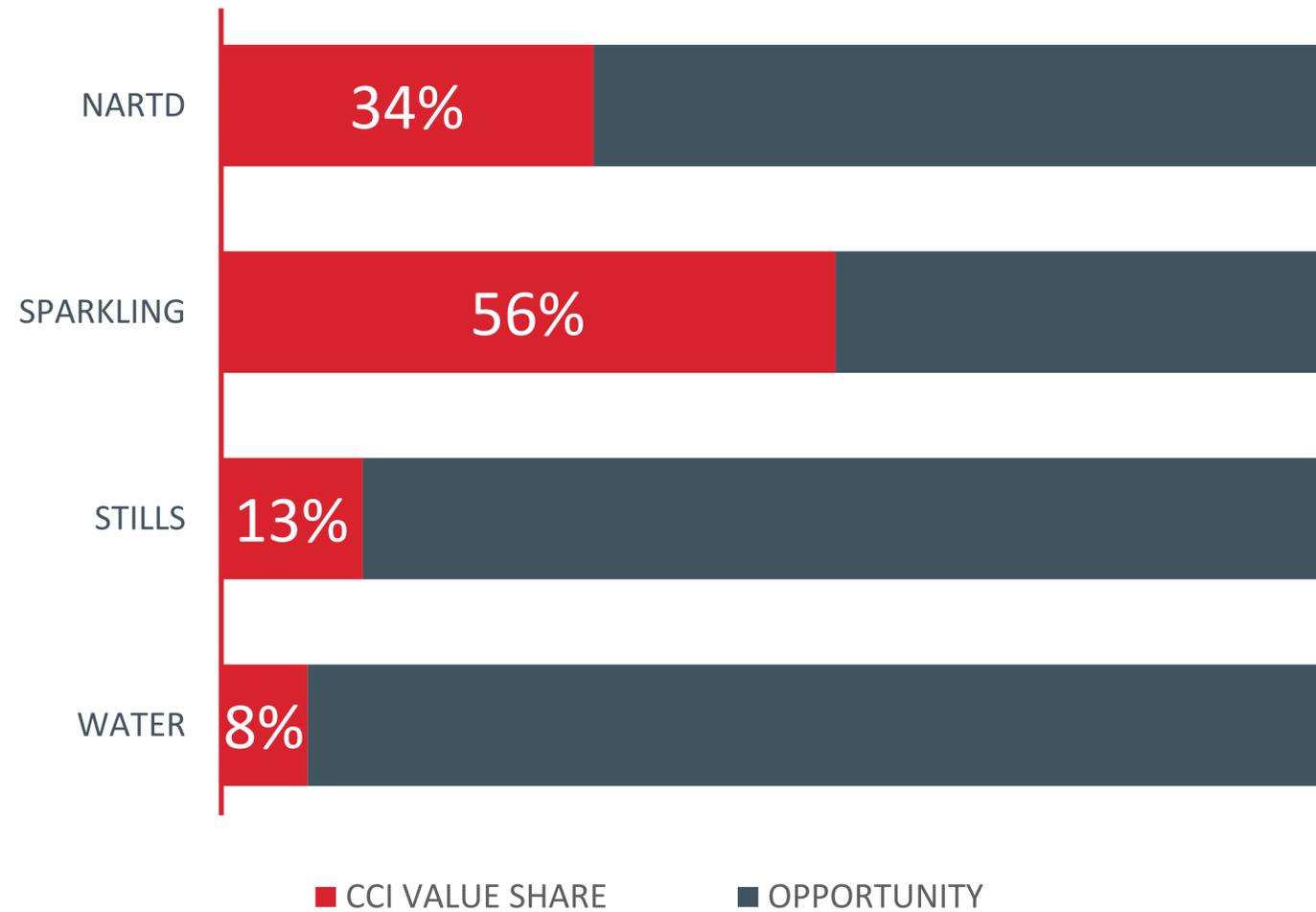
NARTD Value Growth Opportunity

INDUSTRY
VALUE GROWTH

+\$10BN 8% CAGR
2022 - 2027E



TOTAL NARTD INDUSTRY
IN CCI COUNTRIES:
\$21.4BN (2022)



Source: GlobalData (Industry Estimates); CCI&TCCC Assumptions (Category Shares)
* NARTD includes Sparkling, Juices, Packaged Water, RTD Tea & Energy Drinks

More Room to Growth...

YOUNG POPULATION IN CCI COUNTRIES

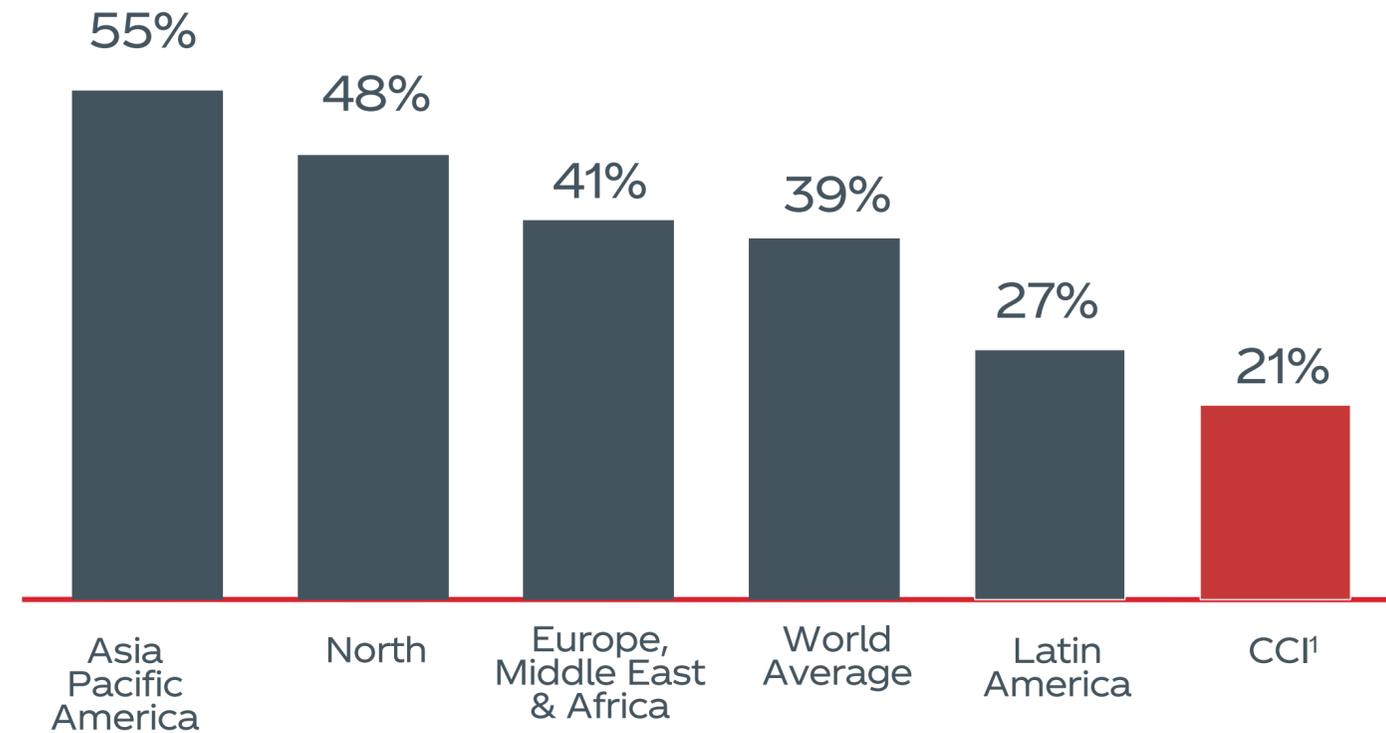
~59%

Teen Recruitment Opportunity!



Source: Population Statistics from World Bank (young population represented as under 30); GlobalData (Industry Estimates); CCI Volume

Share of Immediate Consumption (IC) Packages in Sparkling (FY22)



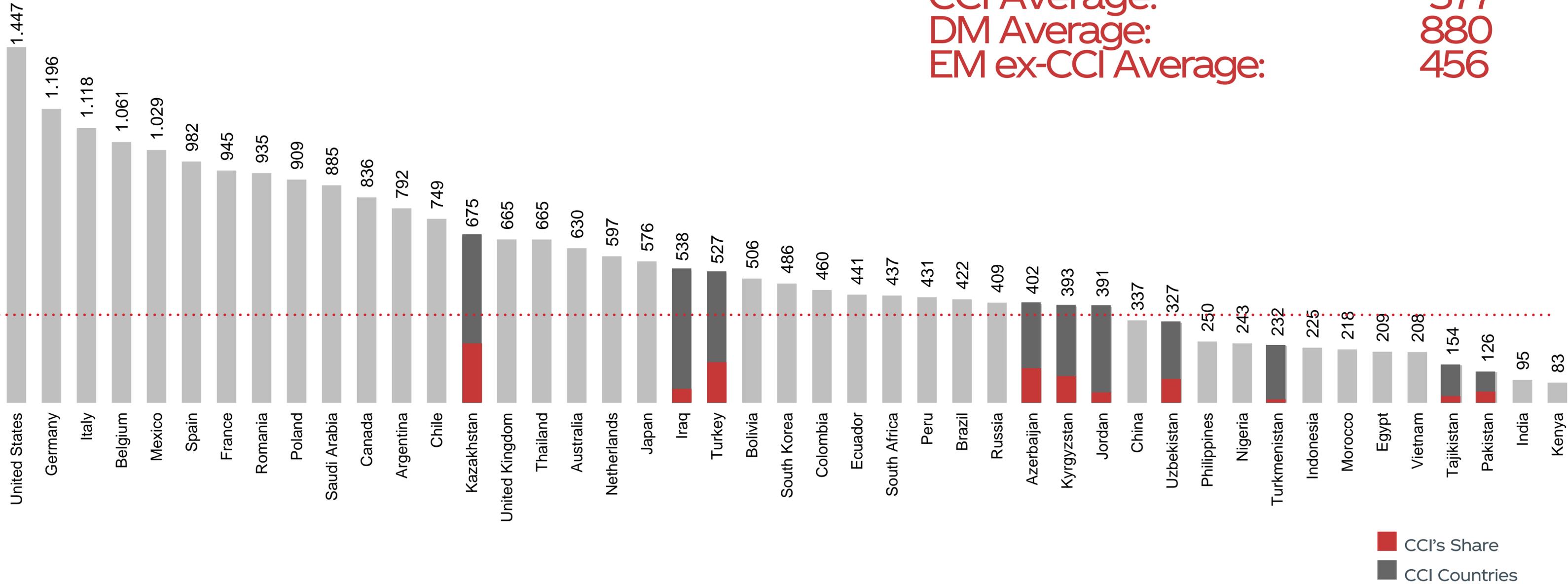
IC Packages ~2X HIGHER NSR PER CASE¹

~1.5X GROSS MARGIN VS. FC¹

¹ Based on CCI analysis for Turkey operations

Lower Per Caps in CCI Countries

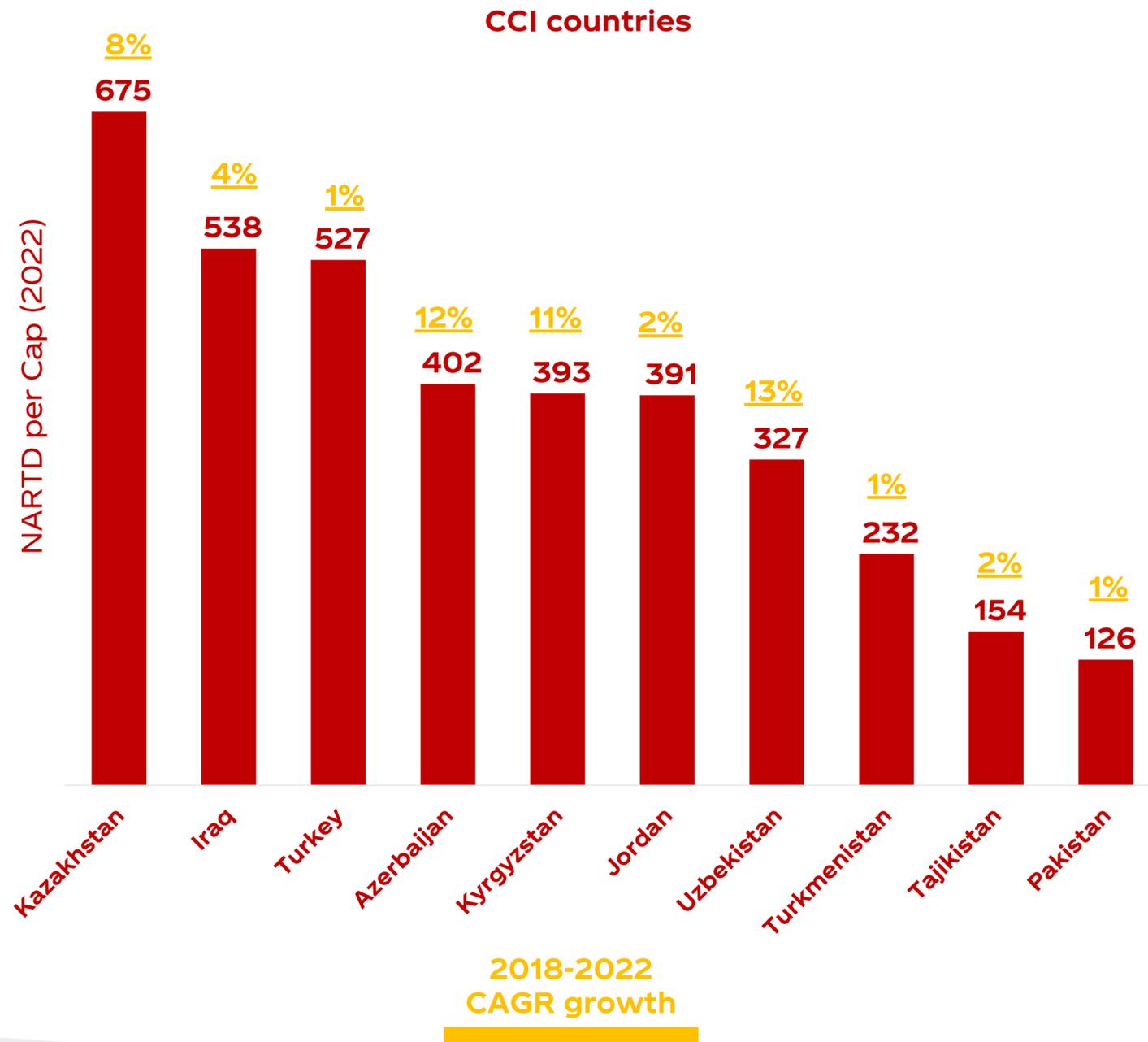
NARTD per cap*



Source: GlobalData (Industry Estimates); IHS Markit (Population); CCI Volume; All figures as of 2022
 * NARTD includes Sparkling, Juices, Packaged Water, RTD Tea & Energy Drinks; Per cap per year in terms of number of 8-ounce servings



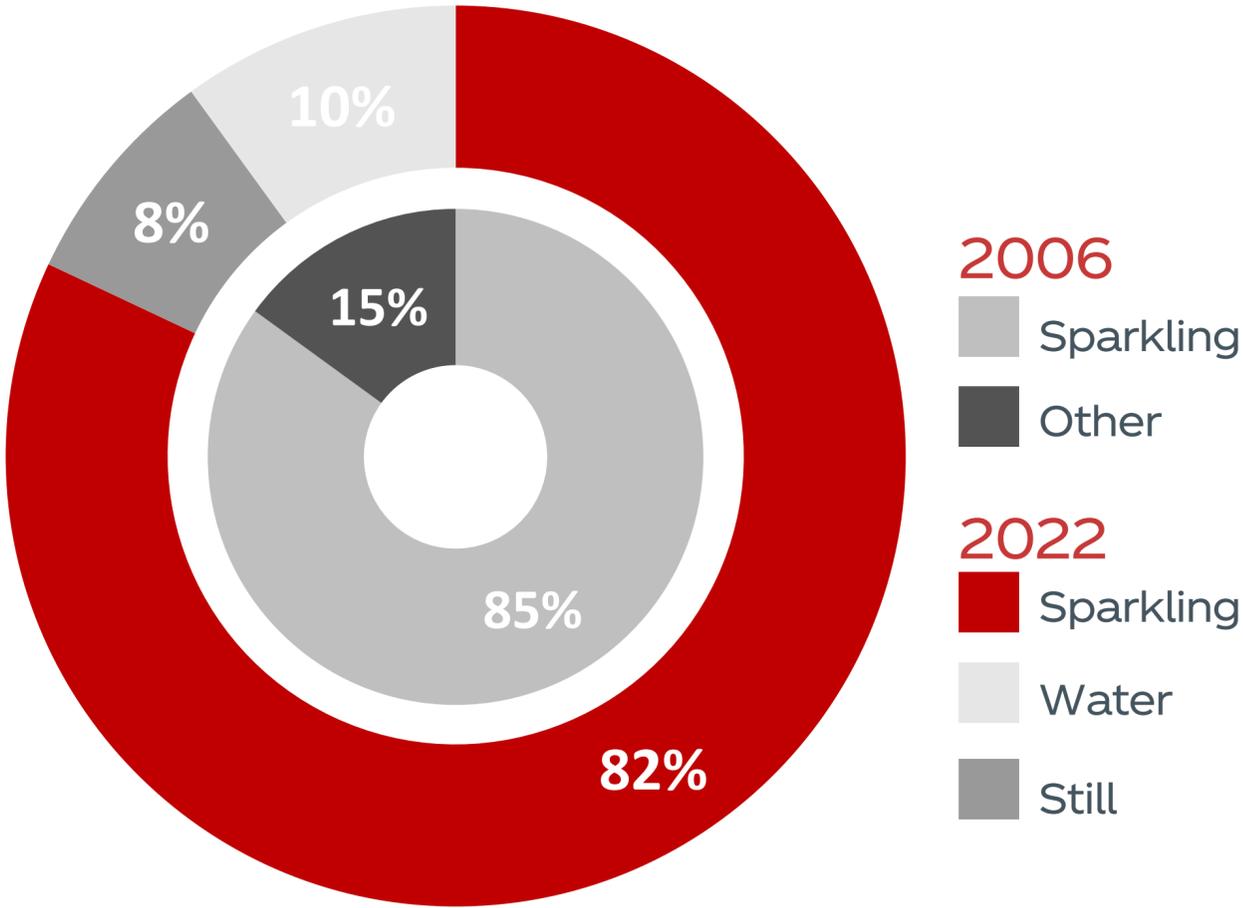
Significant per Cap Growth in Operating Geographies



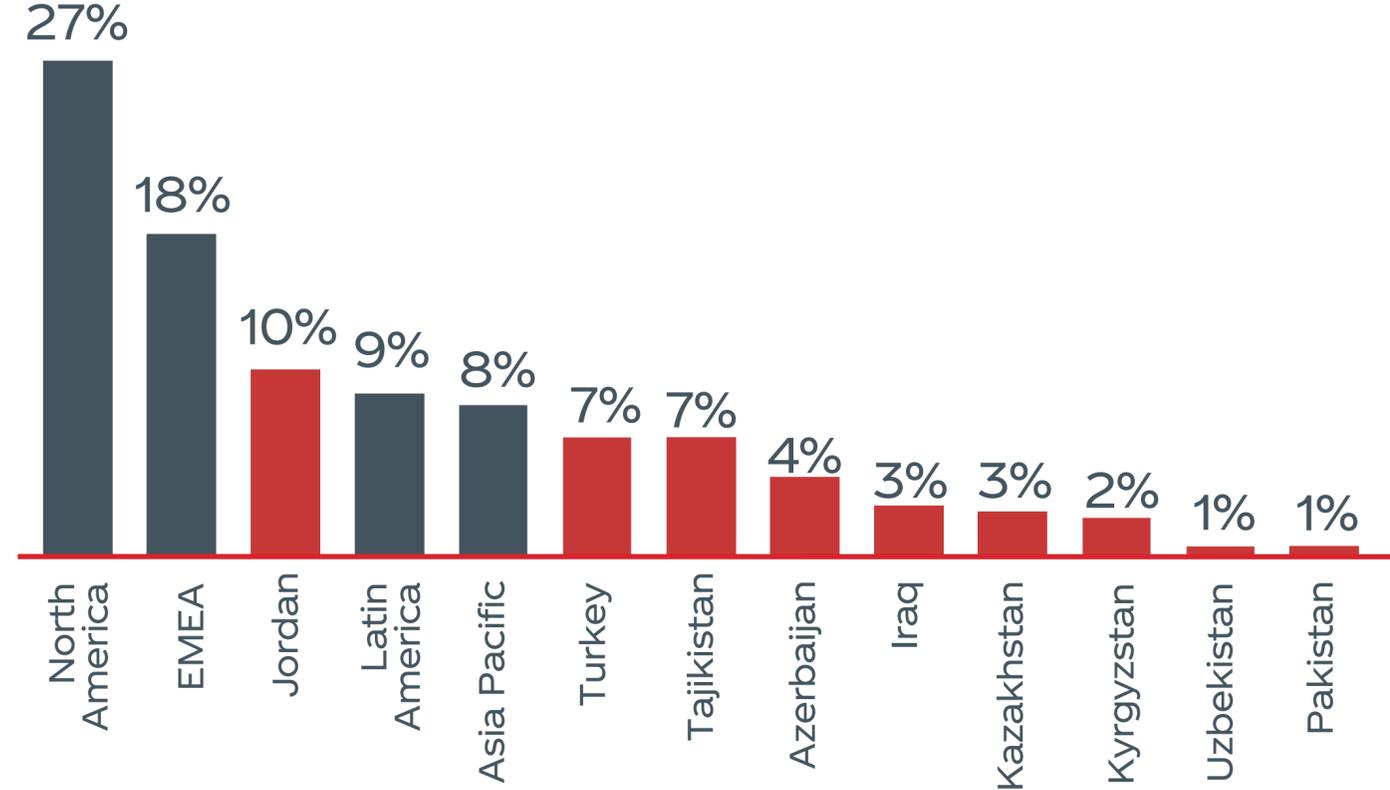
- NARTD per Cap grew **8%** in 2022 in CCI countries
- Between 2018-2022 (CAGR%):
 - CCI countries, **~6%**
 - World-ex CCI, **1%**
 - DM markets, **flat**
 - EM markets (ex-CCI), **1%**

More Room To Diversify Product Portfolio

Category Breakdown



Share of Low/No Calorie in Sparkling Volume (2022)



✓ Increasing Household Penetration

✓ Resilient growth in No Sugar

Source: GlobalData (Industry Estimates); CCI Volume

Capital Allocation Policy

Disciplined Capital Allocation



ORGANIC GROWTH

Optimum
CapEx
Allocation

CapEx/Sales
~6.2% (2022)

- Capacity Expansion
- Cooler placements
- Maintenance



INORGANIC GROWTH

Selective M&A
Strategy

Bolt-on
acquisitions

- Strategic fit
- Value creation
- Reasonable proximity



DELEVERAGING

Debt
Repayment

Optimum debt
repayment

- Solid balance sheet
- Improving leverage metrics



SHAREHOLDER RETURN

Dividends

Sustainable
dividend policy

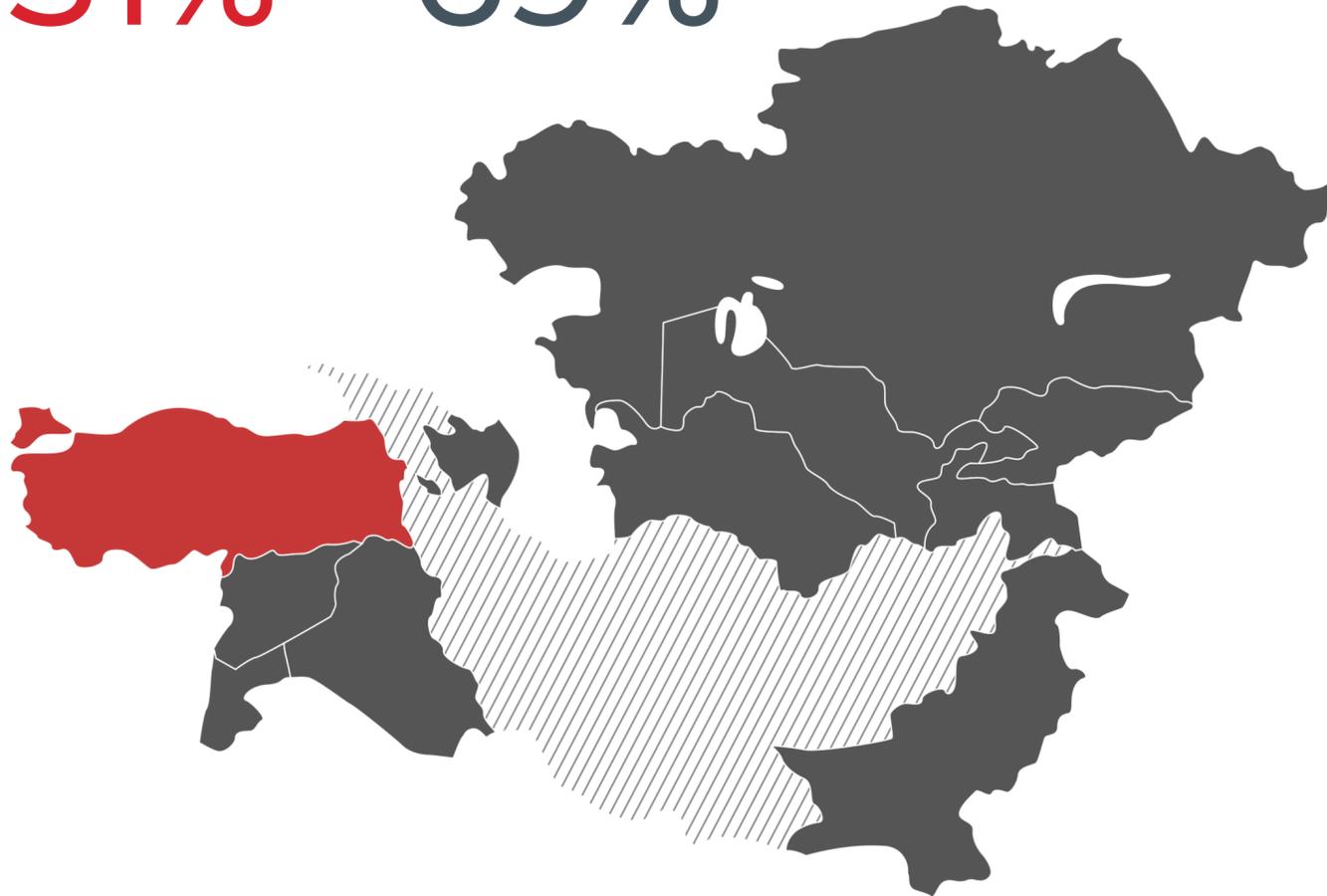
- Increasing payout ratio
- Higher dividend yield

Smart Capex Management

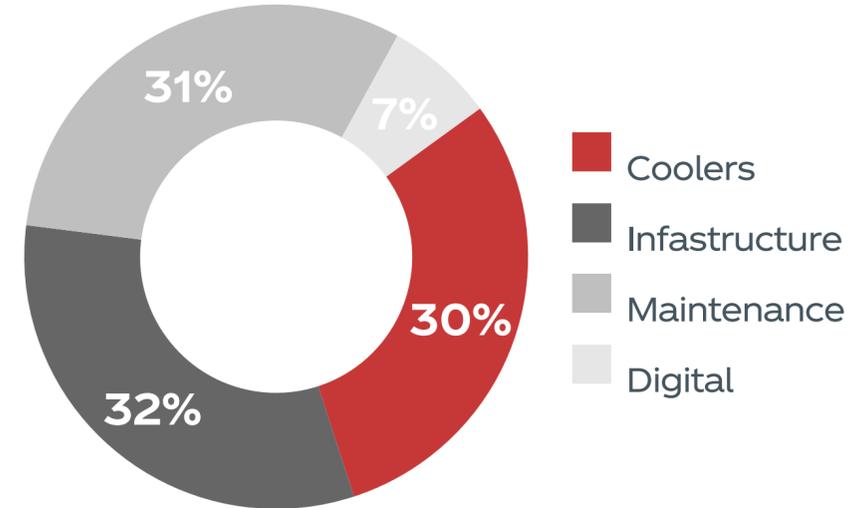
By Region

Turkey
31%

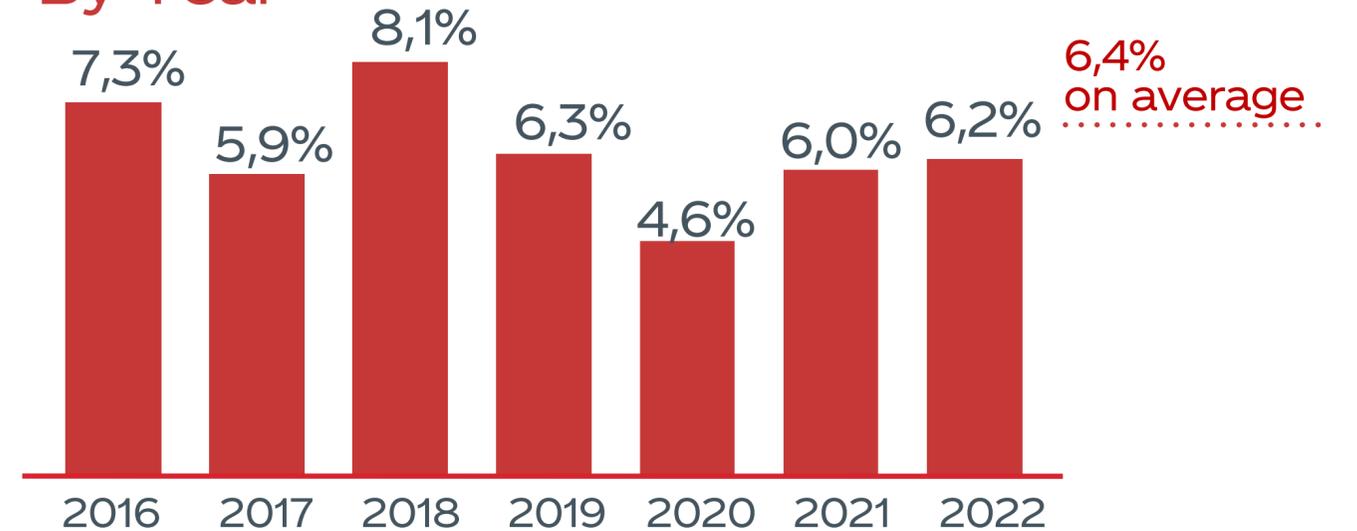
International
69%



By Category



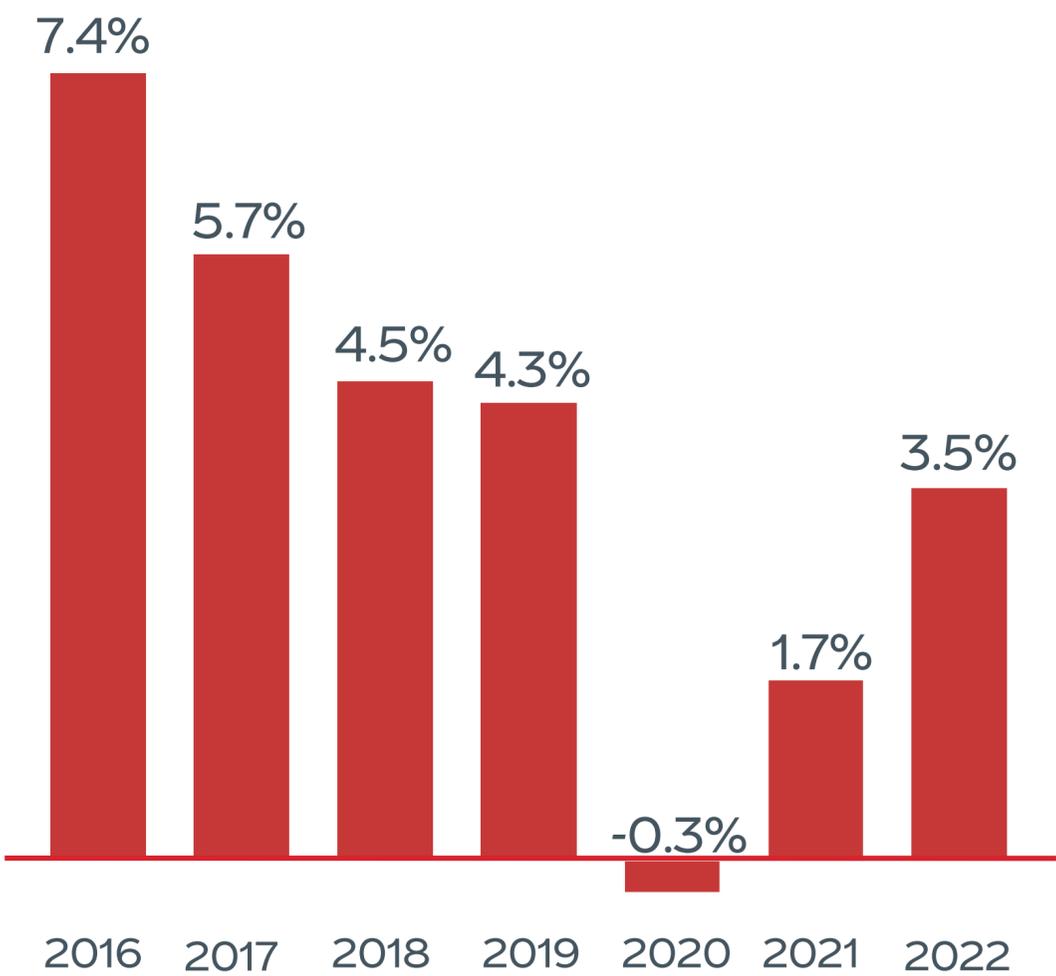
By Year



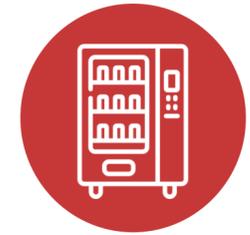
Pillars of Strong FCF

Improving Working Capital Efficiency

Net Working Capital/NSR* Full Year



DSO DSI DPO



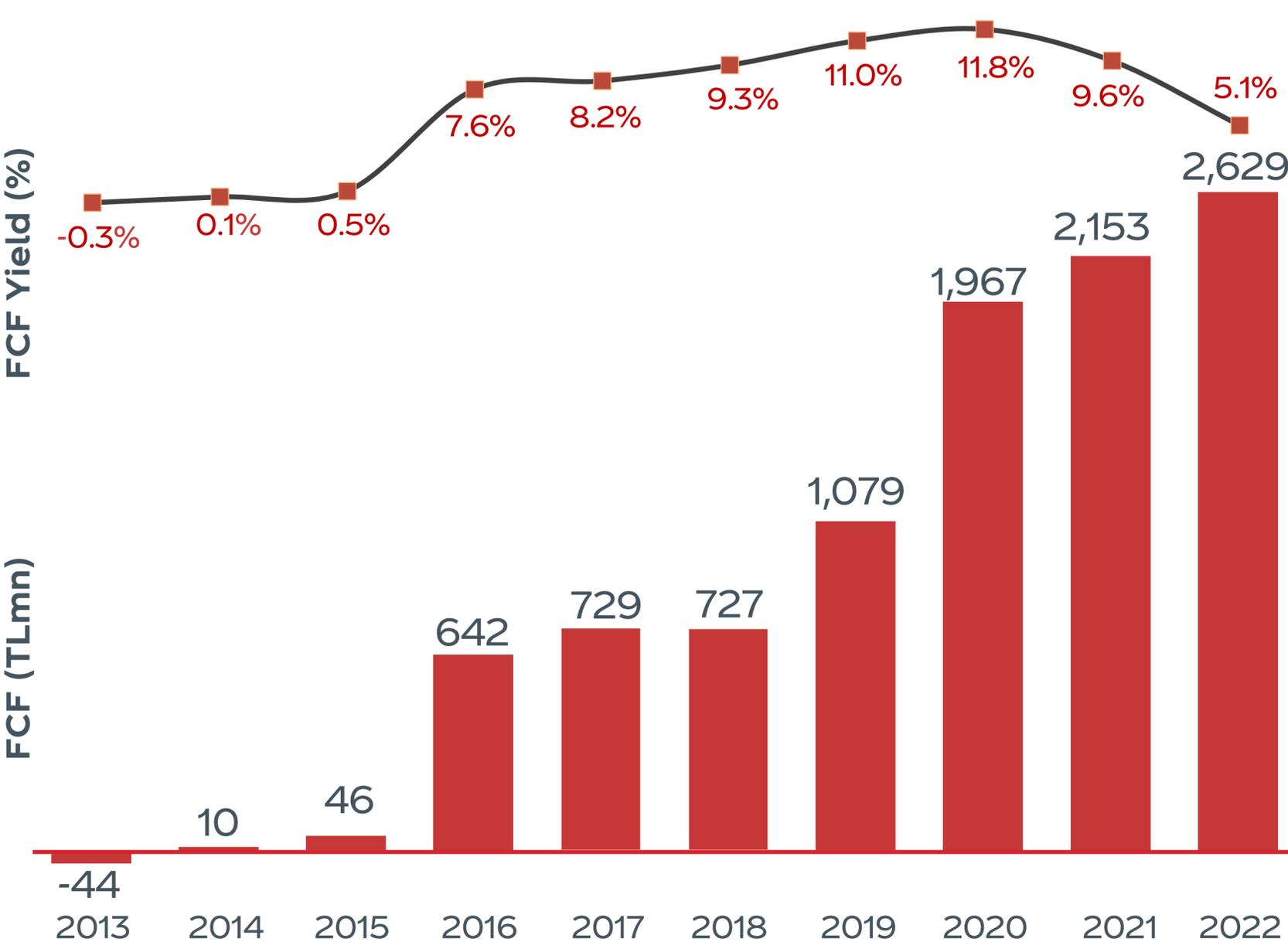
| Year | DSO | DSI | DPO |
|------|---------|---------|---------|
| 2016 | 30 Days | 47 Days | 51 Days |
| 2017 | 29 Days | 43 Days | 57 Days |
| 2018 | 27 Days | 48 Days | 64 Days |
| 2019 | 27 Days | 50 Days | 68 Days |
| 2020 | 24 Days | 42 Days | 56 Days |
| 2021 | 26 Days | 42 Days | 64 Days |
| 2022 | 24 Days | 51 Days | 54 Days |



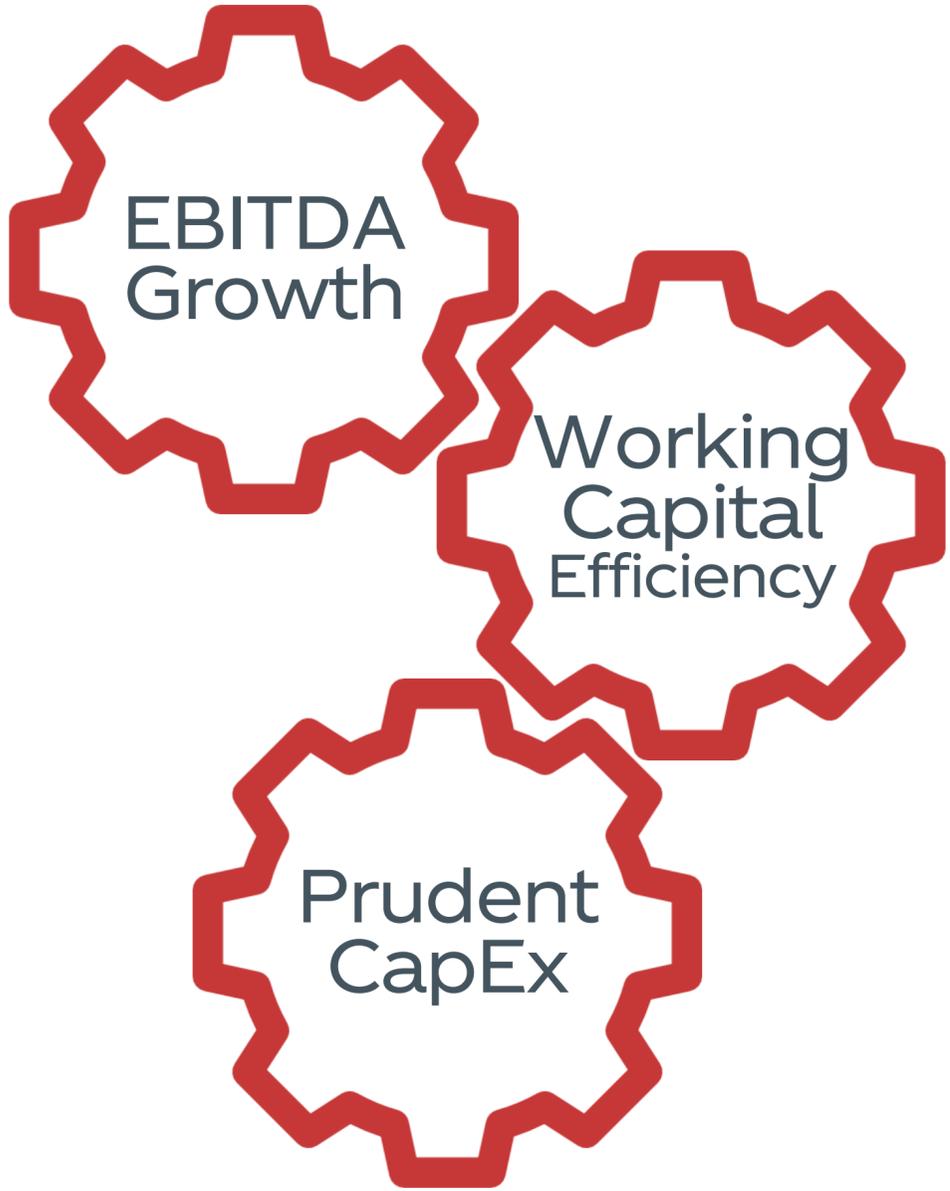
*Net Sales Revenue

Track record of Improving Free Cash Flow Generation

Free Cash Flow and FCF Yield*

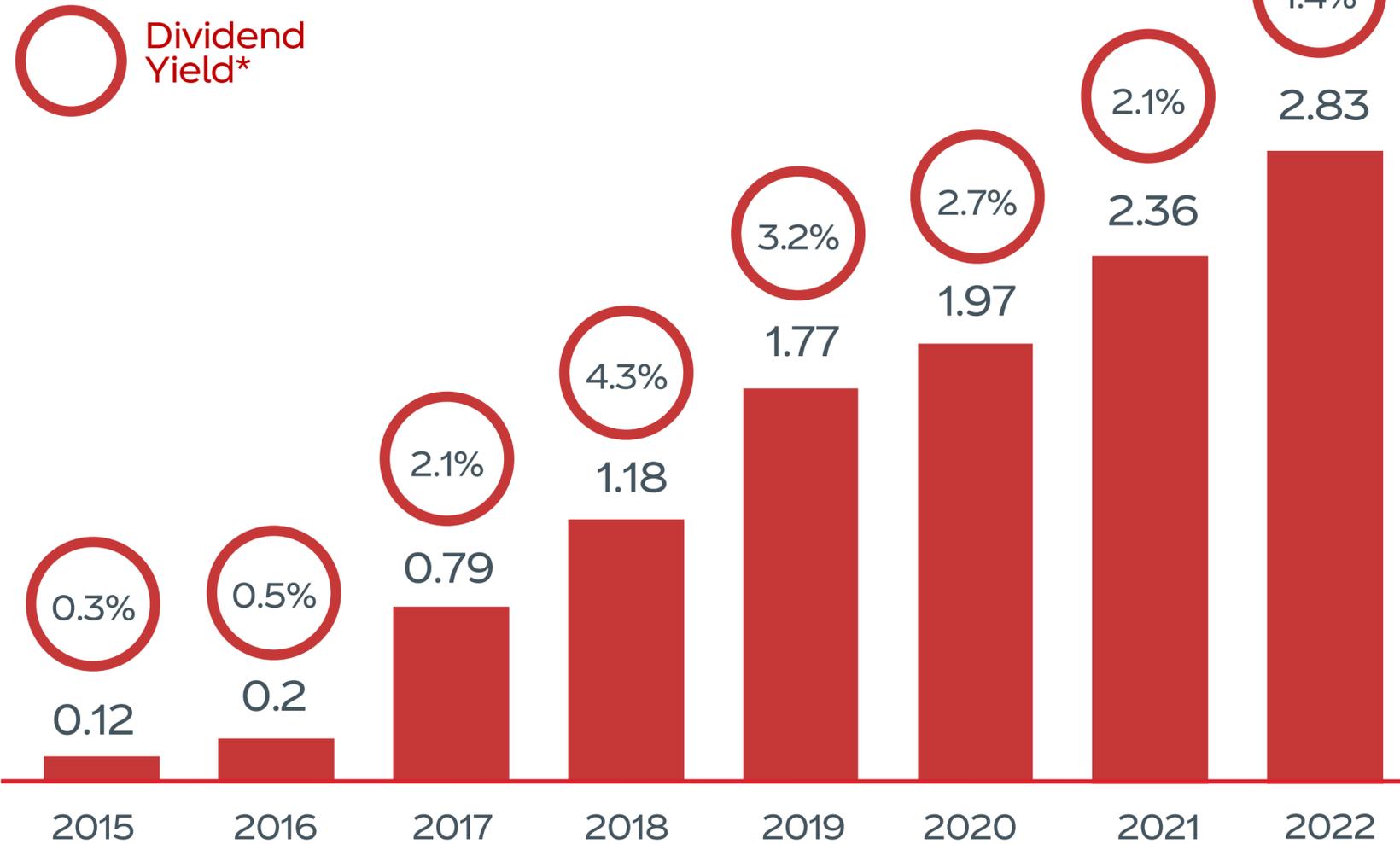


*Free cash flow yield based on year-end market capitalization



Consistent dividend pay out

Dividend per Share
(TL per 100 shares)



CCI DIVIDEND DISTRIBUTION POLICY IS BASED ON:



NET
DISTRIBUTABLE
INCOME



FREE CASH
FLOW GENERATION



CAPEX AND
OTHER FUNDING
NEEDS FOR GROWTH



PREVAILING
MACROECONOMIC
CONDITIONS

(*)Dividend yield based on year-end market capitalization

Credit Rating

Solid Credit Ratings

S&P GLOBAL

FITCH

Issuer Rating

BB+

BBB-

Outlook

Negative

Positive

Last revision

23.09.2022

01.07.2022

Strengths

- Leading market shares in growing markets
- Well-known brands
- Track record of profitable growth
- Very low debt leverage
- Positive free operating cash flow
- Prudent leverage, funding, and hedging policy

- Resilient financial profile
- Strong operational profitability
- Well managed FX risks
- Sound cash generation
- Conservative capital structure
- Strategic relationship with TCCC

Challenges

- Rising risks to Turkey's economy with extreme currency volatility and rising inflation, amid mixed policy signals

- Weak operating environment

ESG

Shareholder Structure & Composition Of The Board of Directors

Anadolu Efes Biracılık ve Malt Sanayi A.Ş.

50.3%

The Coca-Cola Export Corporation

20.1%

Özgörkey Holding A.Ş.

1.4%

Free Float and Other

28.3%



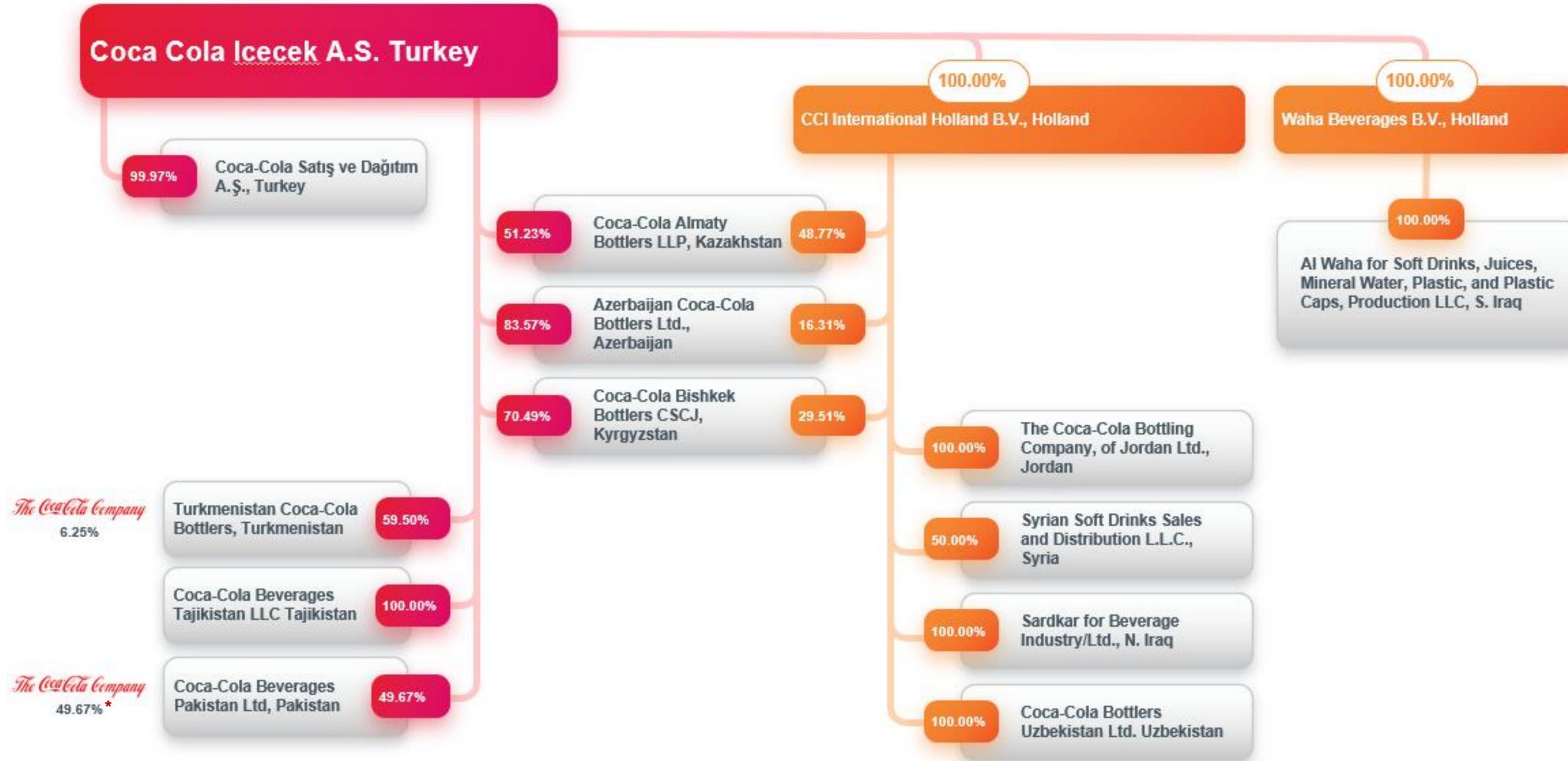
Composition of BoD

12 Members

- 12 of whom are non-executive
- 4 of whom are independent

Note: AG Anadolu Grubu Holding A.Ş. is the ultimate controlling party of CCI. AG Anadolu Grubu Holding A.Ş. holds 43% and Anheuser Busch InBev SA/NV holds 24% of Anadolu Efes' share capital. TCCC holds 20.1% of CCI's outstanding share capital (through TCCEC)

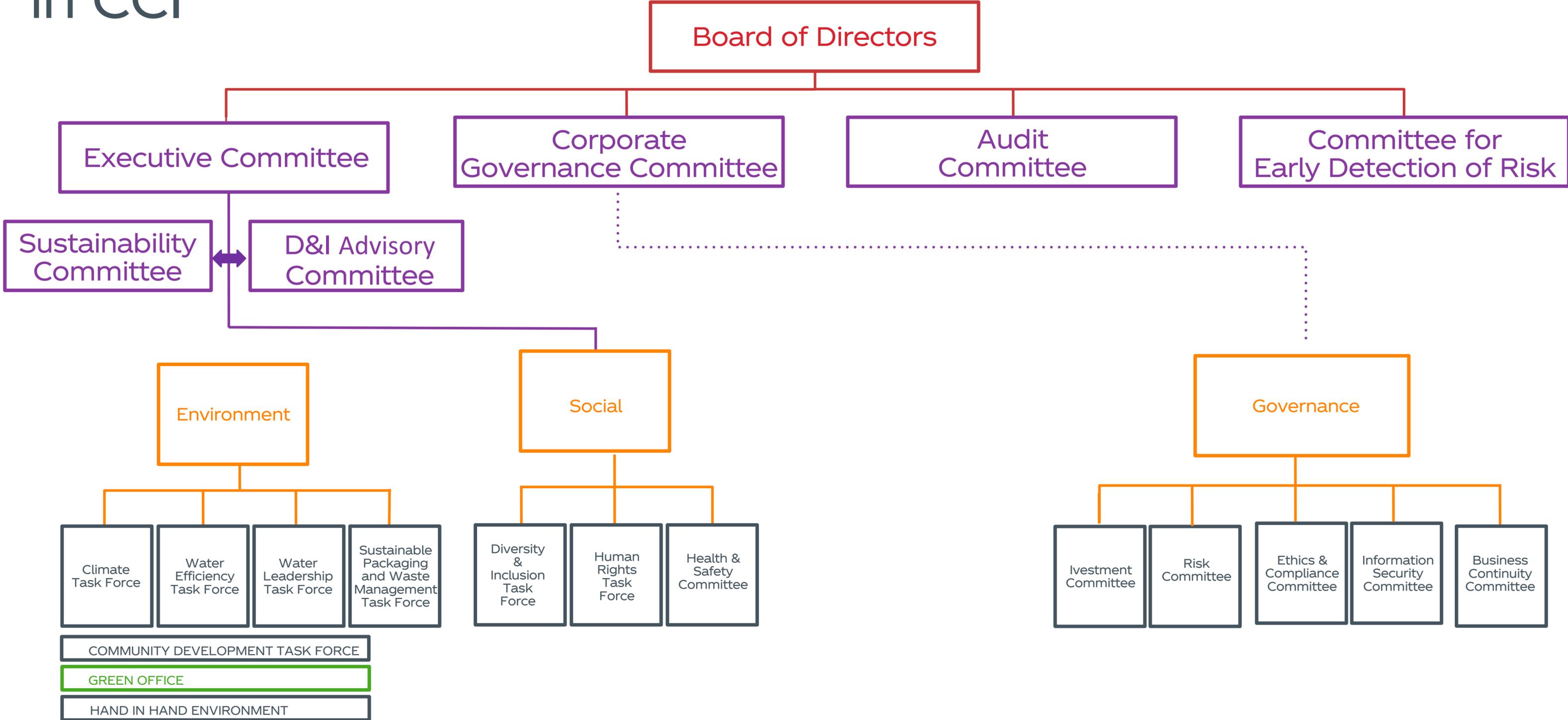
Subsidiary Structure



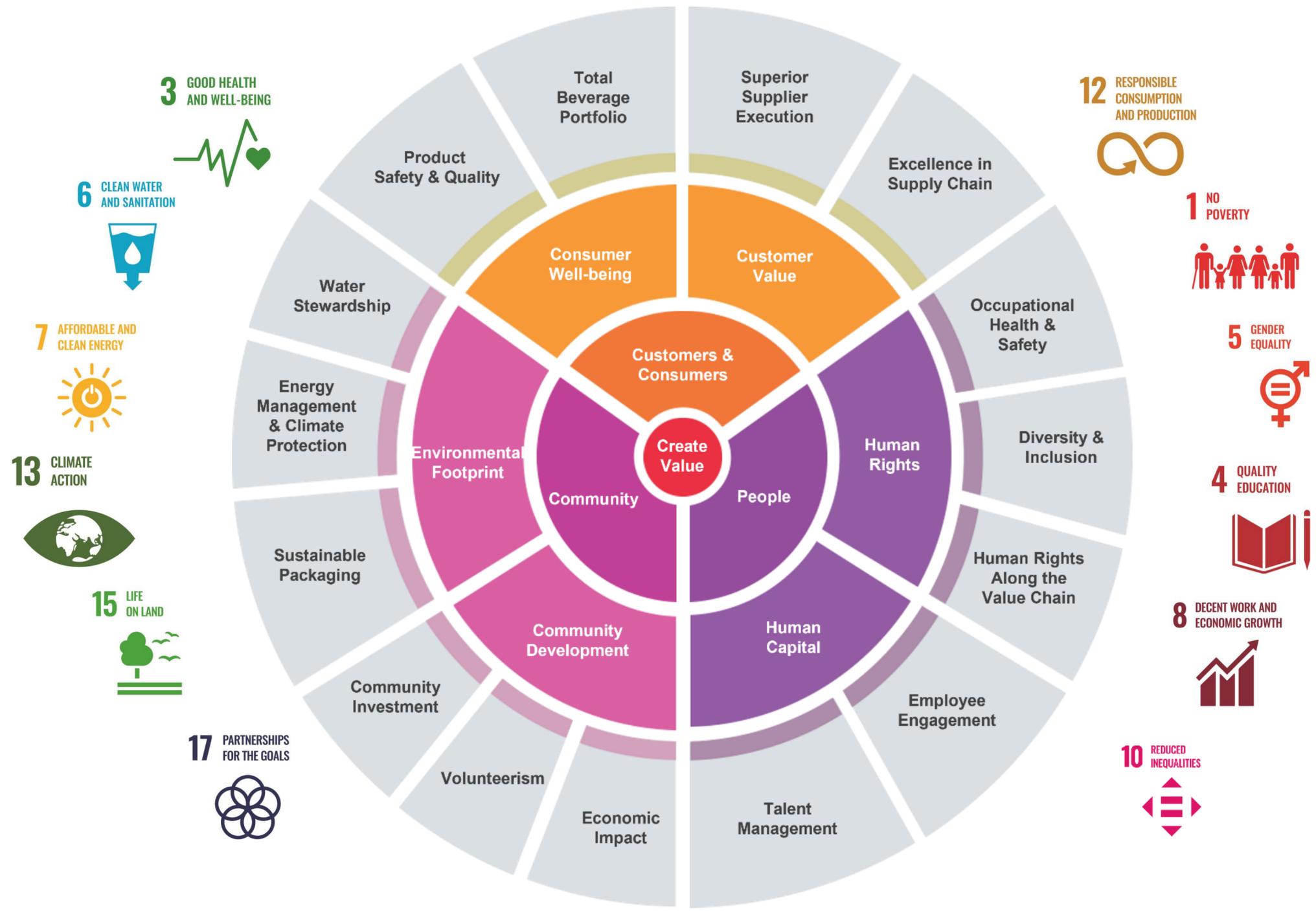
CCI's Sustainability Journey



ESG Organization in CCI



Our Focus & Sustainable Development Goals



Sustainability 2030 Roadmap

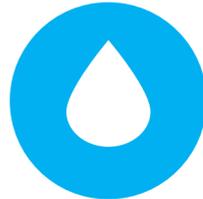
PACKAGING



Commitment #1: Continue to make 100% of our packaging recyclable and use at least 50% recycled material by 2030

Commitment #2: Collect and recycle a bottle or can for each one we sell in Turkey, Pakistan and Kazakhstan; initiate collection programs in other countries

WATER



Commitment #3: Increase water efficiency by 20% by 2030

Commitment #4: Aim for water neutrality and help secure water availability in water-stressed locations through community projects

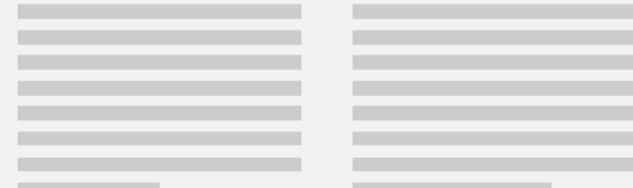
CLIMATE



Commitment #5: Run our manufacturing sites on 100% renewable electricity and make them carbon-neutral

Commitment #6: Reduce our total absolute GHG emissions by 13% by 2030 and emissions per litre of product by 50% by 2030 while growing the business

2030 SUSTAINABILITY ROADMAP



HUMAN RIGHTS

Commitment #7: (Establish mechanisms to) Ensure that CCI's distributors and priority suppliers are %100 compliant with CCI Human Rights Policy.



DIVERSITY

Commitment #8: Ensure that 35% of new hires; 40% of managerial positions and 50% of Excomm members are women by 2030



COMMUNITY

Commitment #9: Reach up to 3.5M people until 2030 with our sustainable development programs with a focus on women, youth empowerment and environment.

Environmental Footprint

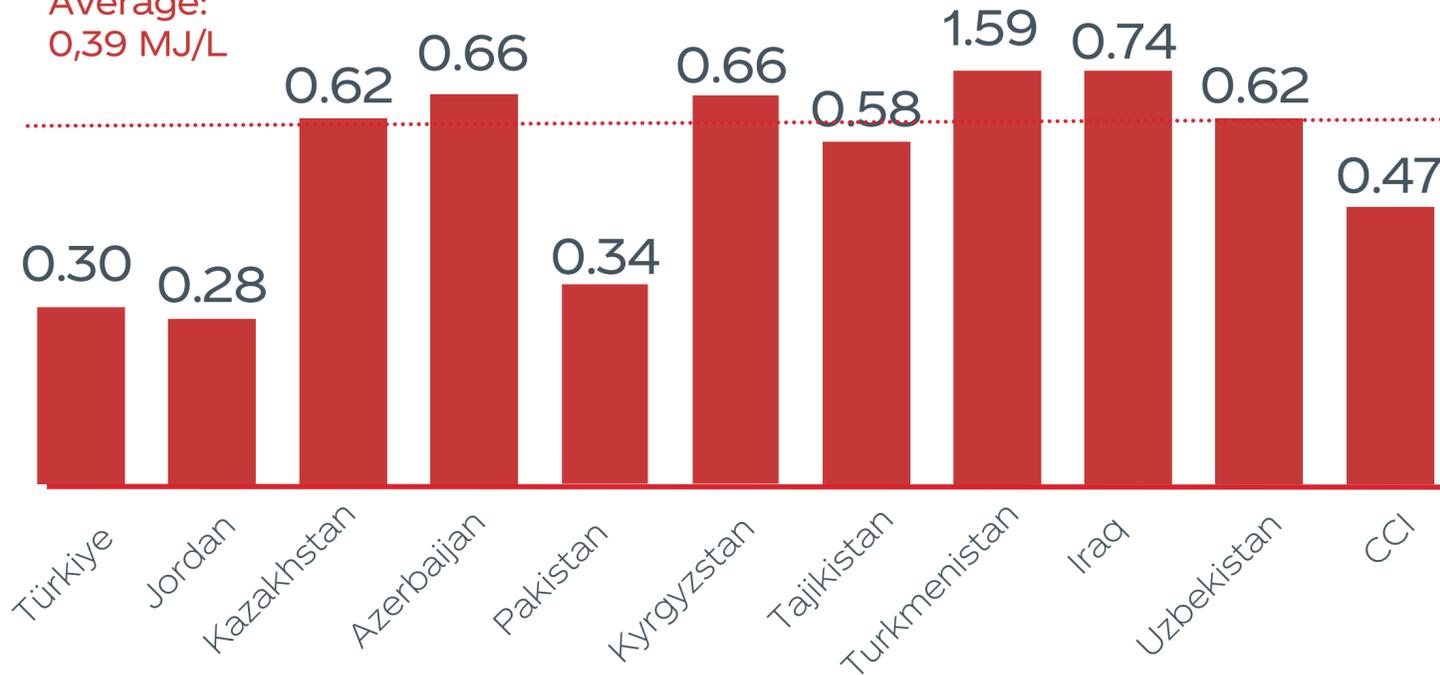
ENERGY MANAGEMENT & CLIMATE PROTECTION

Production

Total Energy Usage Ratio (MJ/L) (2022)

TCCC

Average: 0,39 MJ/L



Transport & Distribution

“Route Optimization Project”

Road Net program reduced mileage travelled by **1.35 million kilometers**, leading approximately to **1,400 tons** of less GHG emissions and a fuel savings of **\$650K** every year since 2016.

In 2022, we started the Project in Uzbekistan as well.

“Electric Forklifts”

We prevented **1000 tons** of CO₂e from leaking the atmosphere by buying new electric forklifts in 2022.

Cooling Practices

By using cold drink equipment with Energy Management Device (EMD), we can reduce energy consumption up to **42%**.

Thanks to EMD equipped and HFC-free cold drink equipment that we purchased in the last 10 years, we prevented **2.5 million tons of CO₂** emissions.

As a result of best practices carried out throughout the value chain, we prevented **608,000 tons** of CO₂ emissions in 2022

✓ Logistics improvements

✓ Cooler emission reductions

✓ Smarter use of technology

✓ Returnable glass bottles practices

✓ Electricity Forklifts

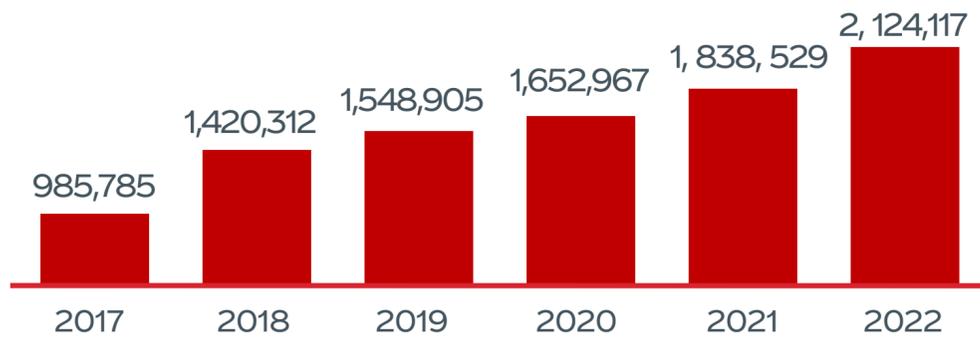
2022 Data is not public yet, and is subject to change until further notice



Water Management

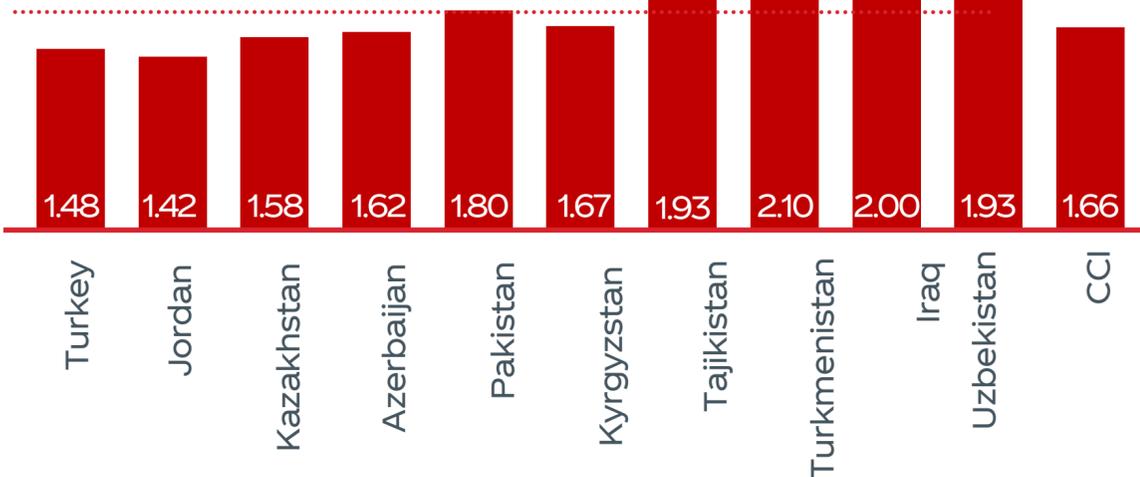
SAVE & REDUCE

Water Savings Across CCI (m³)



Water Usage Ratio (L/L)
TCCC Average

1.85 L/L



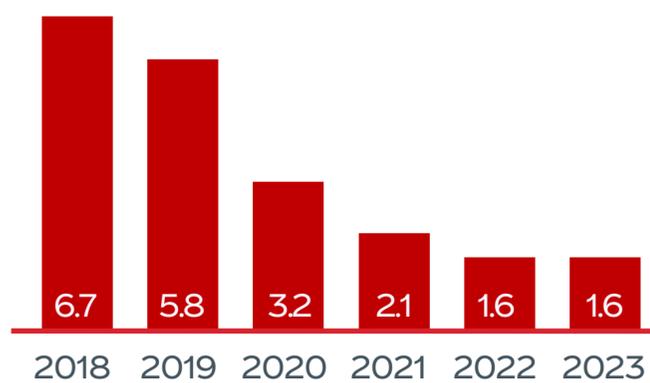
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REUSE

We recycle and reuse

Recycled and reused
234,741 m³
of water in CCI in 2022

Recycled and Reused Water (1000 m³)



REPLENISH

We conduct
Local Source Water Vulnerability
Assessment (SVA)
and develop
Water Management Plan (WMP)

13 Leadership Location
for replenishment projects

- 📍 Bursa
- 📍 Çorlu
- 📍 Sapanca
- 📍 Faysalabad
- 📍 Lahor
- 📍 Karaçi
- 📍 Madaba
- 📍 Astana
- 📍 Bakü
- 📍 Erbil
- 📍 Bişkek
- 📍 Duşanbe
- 📍 Aşkabat

Türkiye, Pakistan and Jordan on the first phase

Sustainable Packaging

REDUCE

Lightweight Practices

Implementing lightweight programs in Turkey since 2008; In Kazakhstan, Azerbaijan and Kyrgyzstan since 2010.

Since 2015, we expanded the best practices to other plants

20% Lighter Glass Bottles in Weight

In 2022, **1,025 tons** of resin is saved with our lightweight practices in 8 CCI countries

REUSE

Returnable Glass Bottles

Glass bottles can be used up to **8 times**

In 2022, **373,324 tons** of CO₂ was avoided via returnable glass bottle practices

This equals to the amount absorbed by **~6.2 million** seedlings

RECYCLE

Our Packaging is already **100% Recyclable**

In 2022, we used **6%** r-PET (recycled PET) content in Turkey

In Turkey, we used **50% recycled plastic** in 1 LT of Sparkling beverages; in 500 ML of water; and juices and iced teas.

Used **25% recycled HDPE** (high density polyethylene) in our plastic crates.

CCI Pakistan **%100 r-PET** production for Coca-Cola 2.25L.

For our transparent water labels, we used **50% r-PET**

POST-CONSUMER PACKAGING WASTE RECYCLING

Post-Consumer Material Collection

Cross functional Sustainable Packaging Task Force established

Teaming up with TCCC, local communities, NGOs, industry peers and consumers

One of the Co-Founders of **Collect & Recycle (CORE) Alliance** In Pakistan



We are a signatory to the Business Initiative for Plastic (IPG) and pledged to reduce **850 tons of plastic by 2023**



All CCI Türkiye plants and the Headquarter operate as **"ZERO WASTE"**



We joined the worldwide "10x20x30" initiative of World Resources Institute (WRI), which calls for a **50% reduction in food loss and waste by 2030.**

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Community-1

WOMEN EMPOWERMENT

We have been a signatory to the UN Women's Empowerment Principles (WEP) since 2015

My Sister Program

Since 2015, reached **450,000 women** with trainings, mentorship programs, and grants.

In 2022, a total of **3,000,000TL grant** support was to 60 entrepreneur women.

AWARDS OF MY SISTER PROJECT IN 2022

- PRIDA Communications Awards
- Mediacat Felis
- Mercury Excellence Awards
- Best Business Awards
- Golden Compass Turkey Public Relations Awards



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The Belestery Program

Trained more than **50,000 women**, Created more than **100 businesses** in Kazakhstan to improve women's business skills

The Coozin Project

A digital platform that enables women to establish their own small businesses with zero starting capital.

So far, reached to **1,400** in Uzbekistan and Tajikistan.

Women Forklift Operators

We work towards creating new employment opportunities for women.

14 women employees in Türkiye and Kazakhstan started to work as the forklift operators

YOUTH EMPOWERMENT

~60% of the population in CCI geography is below 30 years of age. Investing in our geographical regions' young and growing population is critical to the sustainable development of our communities.

3.2.1 Move!

(Kazakhstan, Kyrgyzstan)

Aims to support young people to develop solutions with the goal of a sustainable life

Grants for

4 finalists in Kazakhstan

5 finalist in Kyrgyzstan

Sales For Young Leaders

Young leaders shared their sales, marketing and production strategies to reach the Turkmen sales market. The winners, presented gifts.

The Nobel Fest

Students and young scientists from all over the world met with Nobel Prize winners and distinguished scientist.

More than **10,000 people** participated to the Festival in 2022

Community-2

WATER STEWARDSHIP

FOCUS ON WATER STRESS AREAS

We attach particular importance to water related issues

Paani Safe Water Initiative

44%* of the total population in Pakistan has no access to safe drinking water; 33%** of deaths are due to water borne diseases

Launched in 2015, Paani Initiative provided clean water to **1,100,000 people** with **35 plants** across Pakistan



WADA Tajdid Project

Improved water access for **75,000 individuals** and saved water **750 Million Liters** water per year in Iraq

Cleaning Water Irrigation Canal

Cleaning & Dredging the Irrigation Canal nearby Hilla Plant in Iraq across **3,600 acres of agricultural lands**

Access to Safe Drinking Water in Rural Areas

With UNDP and TCCC; CCI is planning to provide access to safe and clean drinking water in Rural Areas of Uzbekistan.

It is aimed to provide clean water to **1,100** people.

WASTE MANAGEMENT

Transition to a circular economy is a priority focus area

Go Wasteless

To promote waste recycling in the HORECA sector & reduce their environmental impact in Uzbekistan.

More than **120 HORECA accounts** will be able to recycle **1,650 tons of PET** in a year.

Waste Net

To create a waste network for recycling and improving collection in Kyrgyzstan by establishing cooperation between collectors and HORECA sector.

34,000 USD provided to **9 businesses**.

HORECA Pet Collection

CCI Azerbaijan, joined forces for PET bottle collection initiative in Baku for HORECA industry.

35 tons of plastic collected and transferred to recycling In the first phase,

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*Pakistan Council of Research in Water Resources (PCRWR)

**Pakistan's Waters at Risk Report

Consumer Well-Being



- Well-diversified product portfolio
- Increasing focus on Low/No calorie
- Expansion in Stills, Energy Drinks & Coffee
- Innovation

PASSED

all food safety and quality audits in 2022

All CCI plants obtained Food Safety System Certification

FSSC 22000 Standard

Customer Value

Superior Execution

We are investing in developing our people and technologies to provide the best experience for our business partners; customers and distributors and win with the customer

- Satisfaction Surveys
- Customer Interaction Center
- Joint Business Plan Meetings
- "Right Execution Daily (RED)" System

CCI Turkey's 2022 distributor satisfaction survey score was

88%

2022 Data is not public yet, and is subject to change until further notice

Best Customer Experience Award (Best B2B CX)

With Telsel project

Distributor Satisfaction Score 88

1,075 tons of CO2 emissions avoided with solar panel systems at our 7 Distributors in Türkiye

Excellence in Supply Chain

Operational Excellence (OE) with the long-term intention of meticulously improving our business processes and systems

The OE Model is based on Lean Six Sigma methodologies and applied to all company functions

1,605
OE Projects*

821
certifications

78.8mn
savings*

* (2008-2022)

People First

Human Rights integrated to our practice affecting various stakeholders

Human Rights Policy

CCI launched its first Human Rights Policy in 2018, a continuation of the existing CCI Workplace Rights Policy



Integrating human rights and workplace rights into all of our practices, corporate values, and sustainability strategy



Human rights trainings in **10 local languages** targeting all CCI employees

&

More than **5,000 employees** **1,550 Hours** Human Rights Trainings

&

International Human Rights Day Celebrations across CCI

Supplier Guiding Principles

Supplier Guiding Principles (SGP) determine the social, environmental, ethical and economic minimums TCCS expect from their suppliers.

Compliance with **Laws and Regulations**

Freedom of Association and Collective Bargaining

Health and Safety

Demonstration of **Compliance**

Work Hours And Overtime

Wages and Benefits

Environment

Non-discrimination

ZERO TOLERANCE ON

CHILD LABOR

FORCED LABOR

ABUSE OF LABOR

SGP Audit Results for CCI Plants

%98

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Human Rights

Health and Safety

Health and safety issues managed through the Coca-Cola Operating Requirements (KORE)

In order to strengthen our periodic controls, we have been carrying out **Hand-in-Hand Safety Program** which integrated into **Life Saving Rules**

Wellbeing weeks

Our Safety Maturity Index (SMI) is **73.59%**

In 2022, we provided our employees with **105,406 hours of Occupational Health and Safety training.**



Diversity and Inclusion

Diversity and Inclusion Advisory Board

CCI Diversity and Inclusion Manifesto

128 managers received “From Bias To Inclusion” training

Gender

- Launched Gender Inclusive Language and Communication Guideline
- Lead Network CEO Pledge signed
- Launched «Business Against Domestic Violence Policy»
- Gender Pay Gap Internal Audit completed
- Women Forklift Operators program: 14 women in Türkiye and Kazakhstan

Generation

- Next Talents
- The U30+ Strategy Camp → 40 Young Future Leaders

Culture

- “Leaders in the Field” meetings
- Mentorship programs: Lead to Lead. Reverse Mentorship

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Human Capital

Talent Management

- CCI Talent Management Principles
- My Career Platform
- CCI Career Navigation Framework
- Talent Readiness Index (TRI) improvement

Talent Acquisition

- “CCI Next Talent” Internship Program
In Turkey, Kazakhstan, Pakistan and Kyrgyzstan,
100 Next Talents
continue their journeys in different functions

Learning & Leadership Development

Our employees received a total of **112,508 hours of training** through classroom and online platforms.

Employee Engagement

- “You Are the Value” program
- “Value Play Shop” program
- CCI Employee Engagement Surveys



TEAMWORK **PASSION** **ACCOUNTABILITY** **INTEGRITY**

Proactive in Transparency and Accountability

Inclusion in leading ESG Indices



Recognition & Awards



Continuous Commitment



Appendix

Country Data 2022

| | Population (mn) ⁽¹⁾ | GDP per cap, PPP (USD 000) ⁽²⁾ | Per capita NARTD consumption (8 ounce servings) ⁽³⁾ | CCI's Market Share in Sparkling (%) ⁽⁴⁾ | CCI's Market Position in Sparkling ⁽⁵⁾ | Capacity (mn UC) | Capacity Utilization Rate ⁽⁶⁾ |
|--------------|-----------------------------------|---|--|--|--|---------------------|--|
| Türkiye | 85.3 | 31.8 | 527 | 66 | 1 | 723 | 82% |
| Pakistan | 235.8 | 5.2 | 126 | 52.4 | 1 | 492 | 85% |
| Kazakhstan | 19.2 | 23.9 | 675 | 49.6 | 1 | 233 | 83% |
| Iraq | 44.5 | 9.3 | 538 | 34.3 | 2 | 163 | 62% |
| Uzbekistan | 34.6 | 7.5 | 327 | 45.6 | 1 | 138 | 84% |
| Azerbaijan | 10.4 | 17.9 | 402 | 72.4 | 1 | 76 | 75% |
| Kyrgyzstan | 6.6 | 4.7 | 393 | 54.1 | 1 | 25 | 94% |
| Jordan | 11.3 | 9.0 | 391 | 15.6 | 2 | 34 | 53% |
| Tajikistan | 10 | 3.8 | 154 | 65.7 | 1 | 20 | 52% |
| Turkmenistan | 6.4 | 15.4 | 232 | 41 | 1 | 26 | 13% |
| Syria | 22.1 | 3.3 | - | - | - | - | - |

Source: (1) & (2) HIS Markit, (3) GlobalData Industry Estimates & HIS Markit, Non-Alcoholic RTD Beverages include Sparkling, Juices, Packaged Water, Energy Drinks, Iced/RTD Tea Drinks and Sports Drinks, (4) & (5) * Nielsen / GlobalData (formerly known as Canadean) / CCI Internal System * (4) & (5) için Veri Kaynağı Detayları; TR/KZ: Nielsen Retail Panel, YTD Oct'22; PK/IQ/UZ/AZ/KG/JO/TJ/TM GlobalData Industry Estimates & CCI Internal Volume Best Estimate for FY'2022

Back-up Community Snapshot

PROJECT TYPE

YOUTH EMPOWERMENT

PROJECTS

- 3.2.1. Move
- Coca Cola Belestery
- Olympic Moves Program
- Coca Cola Grassroots Football Tournament
- New Generation Project

COUNTRIES

- Turkey, Kazakhstan
- Kazakhstan
- Azerbaijan
- Azerbaijan
- Azerbaijan

WOMEN EMPOWERMENT

- My Sister Program
- Successful Woman Successful Future
- UNDP Women's Empowerment Program

- Turkey, Azerbaijan
- Azerbaijan
- Azerbaijan

WATER STEWARDSHIP

- Paani Safe Water Initiative
- Harran Night Irrigation Project
- Konya Agriculture of the Future

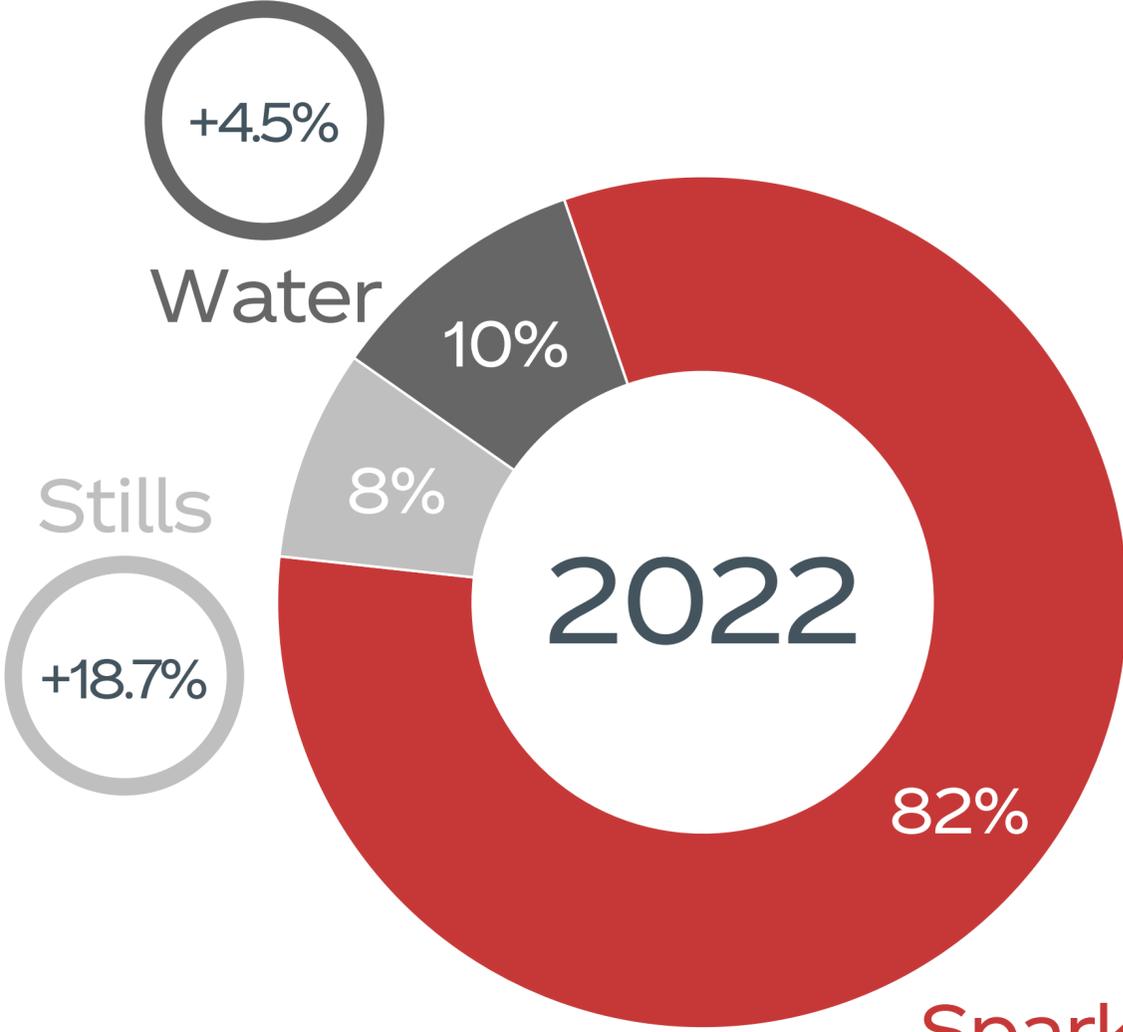
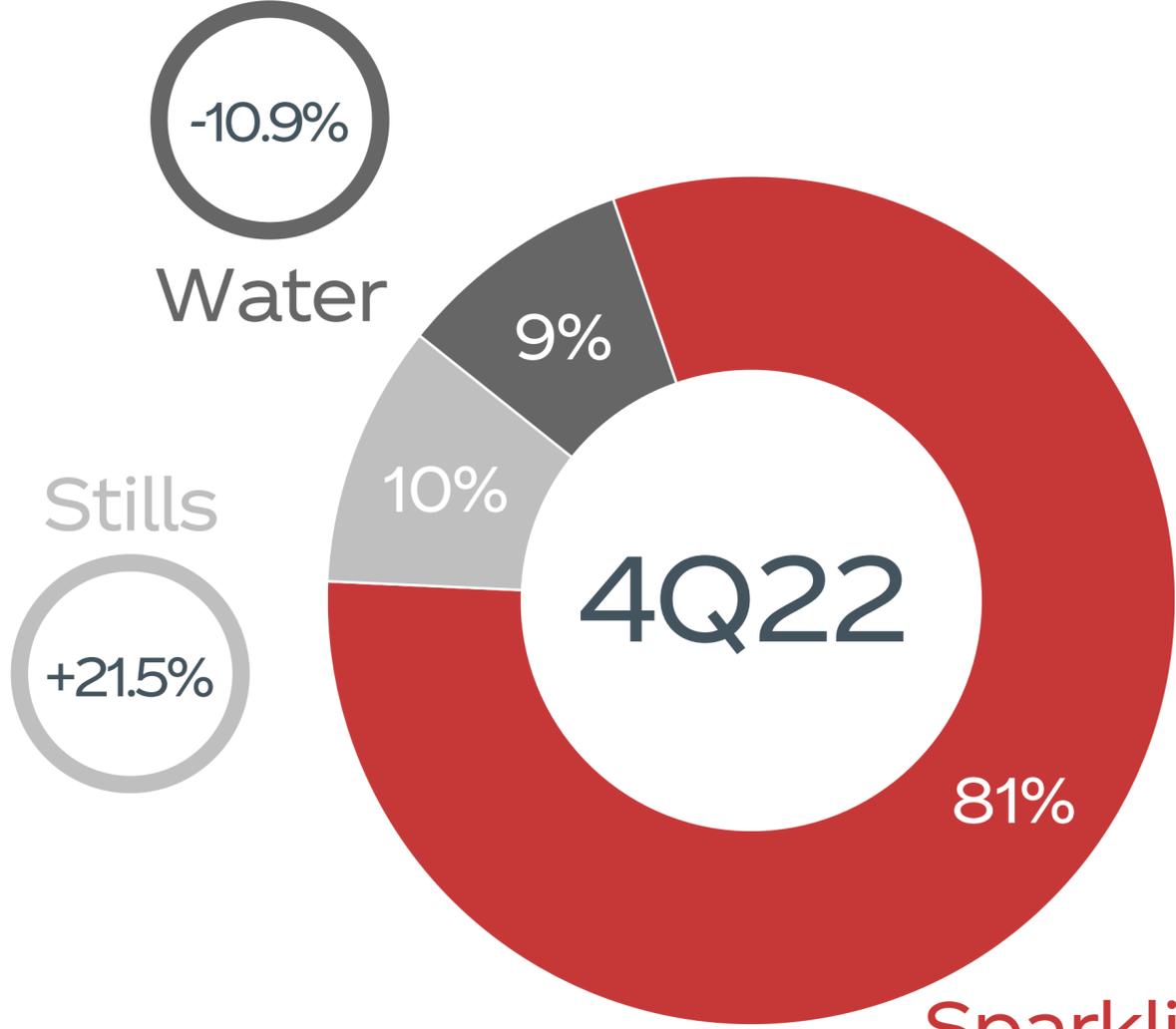
- Pakistan
- Turkey
- Turkey

WASTE MANAGEMENT

- Recycling Project with WWF
- Kollekt App
- Temiz Olkem
- Issyk Kul Coastal Cleanup Project

- Pakistan
- Turkey
- Azerbaijan
- Kyrgyzstan

Category Performance



INVESTOR PRESENTATION

April, 2023

For more information, please
contact cci-ir@cci.com.tr.

